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**PRESS RELEASE****LEONARDO: TERM OF OFFICE OF PROF. ROBERTO CINGOLANI**

Rome, 11/05/2026 - With reference to the termination of the office of Chief Executive Officer and General Manager of Prof. Roberto Cingolani, whose mandate comes to an end after one term, from 9 May 2023 until 7 May 2026, Leonardo announces the following.

The Company's Board of Directors, following the completion of the internal processes, during the meetings held on 5 and 7 May 2026, implemented the provisions governing treatments in the event of termination of office and termination of the employment relationship, as illustrated since 2024 in the first section of the Report on remuneration policy and fees paid, duly approved by the annual Shareholders' Meeting, most recently on 7 May 2026.

In application of such provisions, a mutual termination agreement of the executive employment relationship with Prof. Roberto Cingolani was therefore finalised.

Such agreement provides for the payment of an indemnity for a total gross amount of Euro 4,483,250, corresponding to 24 months of fixed remuneration and short-term variable remuneration, which will be paid by the end of July 2026.

In line with the Company's policies and in accordance with the above-mentioned remuneration policy adopted by the Company, Prof. Roberto Cingolani will maintain the rights connected to the existing incentive schemes already granted, on a pro-rata temporis basis until the date of termination of the employment relationship, subject to verification of the achievement of the relevant performance objectives.

Finally, it should be noted that no non-competition clause is envisaged following the termination of office and, therefore, no consideration shall be due under this concept.

With reference to the regulations relating to transactions with related parties, being - as above mentioned - provisions compliant with the remuneration policy adopted by the Company, the transaction benefits from the exemption from the procedural regime pursuant to Article 13, paragraph 3, letter b), of Consob Regulations and Article 11.2, letter b), of Leonardo's Procedure.

Leonardo thanks Prof. Roberto Cingolani for the valuable contribution he has made to the growth of the Group and wishes him a future full of new satisfactions.

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**Leonardo** is an international industrial group that develops multi-domain technological capabilities for global security. A key player in the major strategic programmes in Aerospace, Defence and Security, it employs over 62,000 people worldwide and operates in the Electronics, Helicopters, Aircraft, Cyber & Security and Space sectors. The company has a significant industrial presence in Italy, the United Kingdom, Poland and the United States, and is active in 150 countries also through subsidiaries, joint ventures and investees. Leonardo is a technological and industrial partner to Governments, Defence Administrations, Institutions and businesses. Listed on the Milan Stock Exchange (LDO), in 2025 Leonardo recorded new orders of €23.8 billion, an order backlog of €46.6 billion and consolidated revenues of €19.5 billion. Included in the MIB ESG Index, the company has also been part of the Dow Jones Sustainability Indices (DJSI) since 2010.

