
PRESS RELEASE**LEONARDO: ESTABLISHMENT OF BOARD COMMITTEES
AND APPOINTMENT OF LEAD INDEPENDENT DIRECTOR**

Rome, 26/05/2026 - The Board of Directors of Leonardo, which met today under the chairmanship of Francesco Macri, proceeded to establish its internal Board Committees.

Such Committees, also envisaged in compliance with the Corporate Governance Code and with preliminary, propositive and consultative functions to support the activities of the administrative body in the areas of their respective competence, are composed consistently with the recommendations of the aforementioned Code.

Control and Risks Committee (composed of 5 Directors, all non-executive and independent pursuant to the Italian Consolidated Law on Finance (TUF) and the Corporate Governance Code):

- Roberto Diacetti (Chairman - Independent)
- Trifone Altieri (Independent)
- (Rosina) Rosalba Veltri (Independent)
- Dominique Levy (Independent)
- Elena Vasco (Independent)

The Committee's composition is consistent with the recommendation, by the Corporate Governance Code, concerning the presence of at least one member with adequate knowledge and experience in accounting and finance or risk management, as well as concerning the overall expertise, on the part of the Committee members, in the Company's business sectors.

Nomination and Remuneration Committee (composed of 5 Directors, all non-executive and independent pursuant to the Italian Consolidated Law on Finance (TUF) and the Corporate Governance Code):

- Trifone Altieri (Chairman – Independent)
- Francesco Soro (Independent)
- Cristina Manara (Independent)
- Maurizio Tucci (Independent)
- Roberto Diacetti (Independent)

The Committee's composition is consistent with the recommendation, by the Corporate Governance Code for the composition of the Remuneration Committee, concerning the presence of at least one member with adequate knowledge and experience in financial matters or remuneration policies.

Sustainability Committee (composed of 4 Directors, all non-executive and independent pursuant to the Italian Consolidated Law on Finance (TUF) and the Corporate Governance Code):

- (Rosina) Rosalba Veltri (Chairman - Independent)
- Maurizio Tucci (Independent)
- Elena Grifoni (Independent)
- Enrica Giorgetti (Independent)



Geopolitical, industrial scenarios and technological innovation Committee (composed of 5 Directors, all non-executive and independent pursuant to the Consolidated Finance Act and the Corporate Governance Code), established to address the need to strengthen Board-level oversight of matters that are increasingly relevant to Leonardo's business, also in light of the evolving geopolitical, industrial, technological and regulatory landscape. The Committee will support the Board in analysing relevant scenarios and trends, as well as in monitoring opportunities and compliance profiles related to the development and use of new technologies:

- Cristina Manara (Chairman - Independent)
- Francesco Soro (Independent)
- Elena Grifoni (Independent)
- Dominique Levy (Independent)
- Maurizio Tucci (Independent)

Governance and Related Parties Committee (composed of 4 Directors, all non-executive and independent pursuant to the Italian Consolidated Law on Finance (TUF) and the Corporate Governance Code), called upon also to perform the functions of Committee for Related Parties Transactions provided for by the current Related Parties Transactions Procedure adopted by Leonardo:

- Enrica Giorgetti (Chairman – Independent)
- Elena Vasco (Indipendente)
- Elena Grifoni (Indipendente)
- Dominique Levy (Indipendente)

At today's meeting, the Board of Directors also appointed the Lead Independent Director, namely Director Maurizio Tucci.

Chairman Francesco Macrì stated: *“The new structure of the Committees responds to the need to ensure Board-level oversight consistent with the specific features of Leonardo's business and with the main areas of focus for the Group, also in light of the evolution of the relevant geopolitical, industrial, technological and regulatory context. The Board also deemed it appropriate to promote gender equality by appointing three female Chairmen for five Committees”.*

The Board offered the Chairmen and members of the Committees its congratulations and best wishes for the performance of the offices assigned to them.

Leonardo is an international industrial group that develops multi-domain technological capabilities for global security. A key player in the major strategic programmes in Aerospace, Defence and Security, it employs over 62,000 people worldwide and operates in the Electronics, Helicopters, Aircraft, Cyber & Security and Space sectors. The company has a significant industrial presence in Italy, the United Kingdom, Poland and the United States, and is active in 150 countries also through subsidiaries, joint ventures and investees. Leonardo is a technological and industrial partner to Governments, Defence Administrations, Institutions and businesses. Listed on the Milan Stock Exchange (LDO), in 2025 Leonardo recorded new orders of €23.8 billion, an order backlog of €46.6 billion and consolidated revenues of €19.5 billion. Included in the MIB ESG Index, the company has also been part of the Dow Jones Sustainability Indices (DJSI) since 2010.

