
PRESS RELEASE**LEONARDO PUBLISHES THE BOARD OF DIRECTORS GUIDELINES OF THE IDEAL SIZE AND MAKEUP OF THE BOD FOR THE NEXT TERM**

Rome, 27/02/2026 – Leonardo's Board of Directors has approved its guidelines on the ideal size and makeup of the new Board. This decision follows the recommendations of the Corporate Governance Code and the Board's own self-assessment.

The current Board's term will end with the approval of the 2025 financial statements. Shareholders will then vote to renew the Board. For this reason, the Board encourages shareholders to consider this guidance when submitting their lists of candidates.

The guidelines are publicly available on the company's website at www.leonardo.com, under the "Investors/Corporate Governance/Board of Directors/Guidance and Criteria" section.

As recommended by the Corporate Governance Code, the guidance is being published well ahead of the official meeting notice and related documents. This is to give shareholders ample time to prepare for the next meeting, which is scheduled in the financial calendar for a date between May 4 and May 15, 2026.

Leonardo is an international industrial group, among the main global companies in Aerospace, Defence, and Security (AD&S). With 60,000 employees worldwide, the company approaches global security through the Helicopters, Electronics, Aeronautics, Cyber & Security and Space sectors, and is a partner on the most important international programmes such as Eurofighter, JSF, NH-90, FREMM, GCAP, and Eurodrone. Leonardo has significant production capabilities in Italy, the UK, Poland, and the USA. Leonardo utilises its subsidiaries, joint ventures, and shareholdings, which include Leonardo DRS (71.4%), MBDA (25%), ATR (50%), Hensoldt (22.8%), Telespazio (67%), Thales Alenia Space (33%), and Avio (19.3%). Listed on the Milan Stock Exchange (LDO), in 2024 Leonardo recorded new orders for €20.9 billion, with an order book of €44.2 billion and consolidated revenues of €17.8 billion. Included in the MIB ESG index, the company has also been part of the Dow Jones Sustainability Indices (DJSI) since 2010.

