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**PRESS RELEASE****Shareholders' Meeting: published the slates of candidates for the renewal of the Board of Directors**

Rome, 16/04/2026 – With reference to the forthcoming Leonardo's Ordinary Shareholders' Meeting, scheduled for May 7, 2026, in single call to deliberate, among other matters, on the renewal of the Board of Directors (composed, pursuant to art. 18.1 of the Articles of Association, of no fewer than eight and no more than twelve members), Leonardo hereby informs that are available to the public at the Company's head office, on the Company's website ([www.leonardo.com](http://www.leonardo.com), "2026 Shareholders' Meeting" section) as well as on the website of the authorized storage system "eMarket Storage" ([www.emarketstorage.it](http://www.emarketstorage.it)), together with the documents and the information required by current regulations, the following slates of candidates, submitted within the term provided by the law and by the Articles of Association:

Slate no. 1 submitted by the Italian Ministry of Economy and Finance, holding around 30.204% of Leonardo's share capital:

1. Francesco Macrì (\*)
2. Elena Vasco (\*)
3. Lorenzo Mariani
4. Rosalba Veltri (\*)
5. Trifone Altieri (\*)
6. Enrica Giorgetti (\*)
7. Francesco Soro (\*)
8. Cristina Manara (\*)

(\*) Candidate who declared to hold the independence requirements provided for by the law (articles 147-ter, paragraph 4 and 148, paragraph 3 of Legislative Decree no. 58/98) and the Corporate Governance Code (article 2, Recommendation No. 7).

Slate no. 2 submitted by a group of asset management and other institutional investors<sup>1</sup>, together holding around 1.073% of Leonardo's share capital:

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<sup>1</sup> Such investors are: Amundi Asset Management SGR S.p.A. gestore dei fondi: Amundi Impegno Italia – B, Amundi Luxembourg SA - AIF - Multi-Asset Teodorico, Amundi Luxembourg SA - A-F Global Multi-Asset Conservative, Amundi Futuro Pir, AM Accumulazione Italia Pir 2030, Amundi Bilanciato Piu, Amundi Obblig Piu A Distribuzione, Seconda Pensione Espansione Esg, Seconda Pensione Bilanciata Esg, Amundi Luxembourg SA - AIF - Emu Equity, Corepension Garantito, Seconda Pensione Sviluppo Esg; Arca Fondi Sgr S.P.A. gestore del fondo Fondo Arca Azioni Italia; Axa WF Italy Equity; BNP Paribas Asset Management; Cleome Index EMU Equities, Cleome Index World Equities, Cleome Index Europe Equities; Eurizon Capital SGR S.p.A gestore dei fondi: Epsilon DLongRun, Epsilon QEquity, Epsilon QReturn, Eurizon AM SICAV - Absolute Return Solution, Eurizon AM SICAV – Global Equity, Eurizon Azioni Europa, Eurizon Azioni Internazionali, Eurizon Azioni Italia, Eurizon Dynamic Step to Global Trends, Eurizon FIA Sviluppo Italia, Eurizon Fund – Equity Circular Economy, Eurizon Fund – Equity Innovation, Eurizon Fund - Equity Italy Smart Volatility, Eurizon Fund - Equity Small Mid Cap Europe, Eurizon Fund - Equity World Smart Volatility, Eurizon Fund – Global Allocation, Eurizon Fund – Global Cautious Allocation, Eurizon Fund - Global Equity, Eurizon Fund - Italian Equity Opportunities, Eurizon Fund – Sustainable Global Equity, Eurizon Fund – Sustainable Multiasset, Eurizon Fund - Top European Research, Eurizon Fund II - Euro Q-Equity, Eurizon Fund II - Q-Flexible, Eurizon Fund II - Q-Multiasset ML Enhanced, Eurizon Investment SICAV - PB Equity EUR, Eurizon Next 2.0 – Azioni Europa, Eurizon Next 2.0 – Azioni Internazionali, Eurizon Next 2.0 – Strategia Absolute Return, Eurizon Next 2.0 – Strategia Azionaria Dinamica, Eurizon Next 2.0 – Strategia Megatrend, Eurizon PIR Italia Azioni, Eurizon Progetto Italia 40, Eurizon Progetto Italia 70, Eurizon Rendita, Eurizon STEP 70 PIR Italia Giugno 2027, Eurizon Step to Global Trends, Eurizon Thematic Opportunities ESG 50 - Luglio 2026, Fideuram Italia,



1. Dominique Levy (\*)
2. Roberto Diacetti (\*)
3. Elena Grifoni (\*)
4. Maurizio Tucci (\*)

(\*) Candidate who declared to hold the independence requirements provided for by the law (articles 147-ter, paragraph 4 and 148, paragraph 3 of Legislative Decree no. 58/98) and the Corporate Governance Code (article 2, Recommendation No. 7).

Leonardo also informs that the shareholder Ministry of Economy and Finance, presenting the slate of candidates and in relation to the additional items on the agenda of the Shareholders' Meeting connected to the appointment of the Board of Directors, has communicated its intention:

- to determine at twelve the number of members of the newly appointed Board of Directors (item 3 on the agenda);
- to set the term of office of the newly appointed Board of Directors at three financial years and, therefore, until the Shareholders' Meeting called to approve the financial statements as of 31 December 2028 (item 4 on the agenda);
- to propose to the Meeting the appointment of the candidate Francesco Macrì for the office of Chairman of the newly appointed Board of Directors (item 6 on the agenda);
- to propose to the Meeting to confirm the compensation for the members of the Board of Directors at euro 80,000 gross per year and to recognise the Chairman's compensation of euro 90,000 gross per year, in addition to the reimbursement of expenses incurred in carrying out their duties (item 7 on the agenda).

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Institutional Solutions Fund FCP-SIF - Diversified Allocation Fund 4 - SLEEVE IM ECSGR, Institutional Solutions Fund FCP-SIF - Montecuccoli Diversified Multi-Asset Fund - SLEEVE IM ECSGR, Piano Azioni Italia, Piano Bilanciato Italia 30, Piano Bilanciato Italia 50, YourIndex SICAV – YIS MSCI EMU Universal, YourIndex SICAV – YIS MSCI Europe Universal, YourIndex SICAV – YIS MSCI World Universal; Fidelity Funds - Email Baskets Pool, Fidelity Funds - Global Ma Defensive Eq Derivatives Pool, Fidelity Funds - GMAI Baskets Pool, Fidelity Funds – Italy; Fideuram Asset Management Ireland gestore del fondo Fonditalia Equity Italy; Interfund Sicav - Interfund Equity Italy; Generali Asset Management SpA Società di Gestione del Risparmio, in nome e per conto di: Alleanza Obbligazionario, Generali Future Leaders Italia; Generali Asset Management SpA Società di Gestione del Risparmio in qualità di gestore delegato, in nome e per conto di: Gis World Equity, Generali Investments SICAV Euro Equity, Generali Investments SICAV Euro Future Leaders; Greenwood Builders Fund II, LP; Kairos Partners SGR S.p.A. in qualità di Management Company di Kairos International Sicav – Comparti: Italia, Made in Italy, Patriot; Legal And General Assurance (Pensions Management) Limited; Mediobanca SGR S.p.A. gestore del fondo Mediobanca Italian Equity All Cap; Mediolanum Gestione Fondi Sgr S.P.A. gestore dei fondi: Mediolanum Flessibile Futuro Italia e Mediolanum Flessibile Sviluppo Italia; Mediolanum International Funds Limited – Challenge Funds – Challenge Italian Equity.





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**Leonardo** is an international industrial group, among the main global companies in Aerospace, Defence, and Security (AD&S). With 60,000 employees worldwide, the company approaches global security through the Helicopters, Electronics, Aeronautics, Cyber & Security and Space sectors, and is a partner on the most important international programmes such as Eurofighter, JSF, NH-90, FREMM, GCAP, and Eurodrone. Leonardo has significant production capabilities in Italy, the UK, Poland, and the USA. Leonardo utilises its subsidiaries, joint ventures, and shareholdings, which include Leonardo DRS (71.4%), MBDA (25%), ATR (50%), Hensoldt (22.8%), Telespazio (67%), Thales Alenia Space (33%), and Avio (19.3%). Listed on the Milan Stock Exchange (LDO), in 2024 Leonardo recorded new orders for €20.9 billion, with an order book of €44.2 billion and consolidated revenues of €17.8 billion. Included in the MIB ESG index, the company has also been part of the Dow Jones Sustainability Indices (DJSI) since 2010.

[leonardo.com](https://leonardo.com)

