
PRESS RELEASE**Shareholders' Meeting: filing of Remuneration Report**

Rome, 07/04/2026 - With reference to the Shareholders' Meeting of Leonardo, convened in Ordinary session on 7 May 2026 (in single call), Leonardo hereby informs that is available to the public at the Company's head office, on the Company's website (www.leonardo.com, "2026 Shareholders' Meeting" section), as well as on the website of the authorised storage system "eMarket Storage" (www.emarketstorage.it), the Report on remuneration policy and fees paid pursuant to Article 123-ter of the TUF and Article 84-*quater* of the Issuers' Regulation (ninth and tenth items on the agenda).

Please note that, pursuant to Article 84-*bis*, paragraph 5 of the Issuers' Regulation, the Table drawn up in accordance with Schedule 7 of Annex 3A of the aforesaid Regulation, containing updated data concerning the implementation status of Long Term Incentive Plan approved by the Shareholders' Meeting on 26 May 2025, is provided in the Annex to the aforesaid Report.

Leonardo is an international industrial group, among the main global companies in Aerospace, Defence, and Security (AD&S). With 60,000 employees worldwide, the company approaches global security through the Helicopters, Electronics, Aeronautics, Cyber & Security and Space sectors, and is a partner on the most important international programmes such as Eurofighter, JSF, NH-90, FREMM, GCAP, and Eurodrone. Leonardo has significant production capabilities in Italy, the UK, Poland, and the USA. Leonardo utilises its subsidiaries, joint ventures, and shareholdings, which include Leonardo DRS (71.4%), MBDA (25%), ATR (50%), Hensoldt (22.8%), Telespazio (67%), Thales Alenia Space (33%), and Avio (19.3%). Listed on the Milan Stock Exchange (LDO), in 2024 Leonardo recorded new orders for €20.9 billion, with an order book of €44.2 billion and consolidated revenues of €17.8 billion. Included in the MIB ESG index, the company has also been part of the Dow Jones Sustainability Indices (DJSI) since 2010.

