
PRESS RELEASE

Leonardo: call of the Shareholders' Meeting

Rome, 26/03/2026 - The Board of Directors of Leonardo, convened today under the chairmanship of Stefano Pontecorvo, has resolved to call the Shareholders' Meeting in Ordinary session on 7 May 2026 in single call.

The Board, also for security reasons related to the current geopolitical scenario, has decided to make use of the right – pursuant to art. 106 of Legislative Decree no. 18/2020, as converted, with amendments, into Law no. 27/2020 (the effectiveness of which was last extended by Law no. 26/2026) - to provide that the participation and exercise of the vote of those entitled to vote in the Shareholders' Meeting are allowed exclusively through the Designated Representative.

In addition to the approval of **the 2025 Financial Statements of Leonardo S.p.A.** and the distribution of the dividend of Euro 0.63 per share, the Shareholders' Meeting will also be called to resolve on **the appointment of the new Board of Directors.**

The Board of Directors has also resolved to submit to the Shareholders' Meeting, in order to fuel along with the resources necessary for the implementation of the Long-Term Incentive Plan and the Employee Share Ownership Plan, already approved by the Meeting, as well as any other share ownership plans, a request for **authorization to purchase and dispose of own shares** to be put at the service of the aforementioned Plans (following revocation of the previous authorization approved by the Shareholders' Meeting on 26 May 2025), within the limits of the distributable profit and available reserves as reported in the most recent regularly approved financial statements. The maximum amount of shares that can be purchased is equal to 2,000,000 ordinary Leonardo shares (equal to about 0.345% of the share capital), for a maximum period – as regards the purchase – of eighteen months from the date of the Shareholders' Meeting resolution; the authorization to dispose of own shares is requested without time limits.

The proposal provides that purchases will be made at a price identified from time to time (taking into account the chosen modality and in compliance with the applicable provisions), it being understood that such price must not deviate in decrease or increase by more than 10% compared to the official price recorded by the Leonardo S.p.A. share in the session of the Euronext Milan market, organized and managed by Borsa Italiana S.p.A., on the day before each individual purchase transaction.

The above purchases may be made: (i) on regulated markets according to the operating modalities established in the regulations for the organization and management of the markets themselves, that do not allow the direct matching of purchase trading proposals with predetermined sale trading proposals; (ii) with the modalities established by Consob accepted market practices pursuant to art. 13 of Regulation (EU) no. 596/2014, if applicable; (iii) under the conditions set out in art. 5 of Regulation (EU) no. 596/2014. The Company currently holds no. 1,161,716 treasury shares, equal to about 0.201% of the share capital.



Finally, the Shareholders' Meeting will also be called to resolve, pursuant to art. 123-ter, para. 3-ter and 6 of the TUF, on the first section (with binding resolution) and on the second section (with no binding resolution) of the **Report on remuneration policy and fees paid**, approved by today's Board of Directors.

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The notice of call of the Shareholders' Meeting, as well as the documents concerning the items on the agenda of the Meeting, will be made available to the public within the terms and with the modalities of law.

Leonardo is an international industrial group, among the main global companies in Aerospace, Defence, and Security (AD&S). With 60,000 employees worldwide, the company approaches global security through the Helicopters, Electronics, Aeronautics, Cyber & Security and Space sectors, and is a partner on the most important international programmes such as Eurofighter, JSF, NH-90, FREMM, GCAP, and Eurodrone. Leonardo has significant production capabilities in Italy, the UK, Poland, and the USA. Leonardo utilises its subsidiaries, joint ventures, and shareholdings, which include Leonardo DRS (71.4%), MBDA (25%), ATR (50%), Hensoldt (22.8%), Telespazio (67%), Thales Alenia Space (33%), and Avio (19.3%). Listed on the Milan Stock Exchange (LDO), in 2024 Leonardo recorded new orders for €20.9 billion, with an order book of €44.2 billion and consolidated revenues of €17.8 billion. Included in the MIB ESG index, the company has also been part of the Dow Jones Sustainability Indices (DJSI) since 2010.

