

PRIVACY POLICY

Leonardo Australia Pty Ltd (ACN 123 930 343)

1. Introduction

Leonardo Australia Pty Ltd (ACN 123 930 343) (**we, us or our**) respect your privacy and are committed to protecting your personal information in accordance with the Australian Privacy Principles (**APP**) set out in the *Privacy Act 1988* (Cth) (**Privacy Act**).

This Privacy Policy, together with our global Privacy Policy and Cookie Policy (available on our website in English at <https://www.leonardo.com/en/privacy-policy>), will inform you as to how we collect, hold, use, process and disclose your Personal Information that is covered by the *Privacy Act 1988* through your use of, and access to, our website or where you provide your personal information (the "**Data**") to us by correspondence, in person or by any other means. This is part of our open and transparent management of your Personal Information.

Changes to our Privacy Policy

We may need to review and update this Privacy Policy from time to time to reflect our current privacy policy practices or to take into account any new or modified laws, regulations and technology. Any changes we may make to this Privacy Policy will be posted on this website. Our most recent Privacy Policy will apply to our collection, use, and disclosure of your Personal Information.

This Privacy Policy was last revised on 18 June 2025.

2. What is "Personal Information"?

"**Personal Information**" is information or an opinion about an identified individual (or an individual who is reasonably identifiable), whether the information is true or not, and whether the information is recorded in a material form or not. Personal Information includes names, signatures, addresses, phone numbers, date of birth, credit information, employee records, photographs, IP addresses, and GPS location data.

"**Sensitive Information**" is a subset of Personal Information and is defined as information or an opinion about an individual's racial or ethnic origin, political opinions, membership of a political association, religious beliefs or affiliations, philosophical beliefs, memberships or a professional or trade association, membership of a trade union, sexual preferences or practices or criminal record. Sensitive Information also includes health information, genetic information about an individual that is not otherwise health information, and certain biometric information.

3. What Personal Information do we collect?

We may collect and hold Personal Information about a range of people, including:

- Our current, former and prospective employees and independent contractors;
- Current, former and prospective customers and their employees;
- Suppliers, vendors, business associates and their employees;
- Visitors to our website;
- Clients and their representatives;
- Guests to our offices and company locations;
- Brokers and salespeople; and
- Other persons who come into contact with us.



We, or third-parties acting on our behalf, may collect, use, store, and process Personal Information about you, including:

- Information relating to identity (including name and surname, title, company name, job title, occupation and gender);
- Contact information (including billing address, delivery address, email address and telephone number(s));
- Information about your occupation and employer;
- Purchasing, transactional or financial information (including details about payments to and from you, details of products you have purchased from us, and bank account details);
- Government issued identifiers, such as Tax File numbers and Australian Business Numbers (ABN);
- Customer service information (including enquiries and comments);
- Information that we may obtain through our website at <https://www.leonardo.com/>;
- Technical and usage information, being details of your visits to our website (including traffic data, location data, website usage, advertisements you click on, mobile device attributes, connection information, IP address and other communication information);
- Personal data and personal preferences or opinions required to perform police checks or obtain government and other security clearances;
- Information to establish and manage conflicts of interest;
- Photographs taken at corporate events; and
- Other personal information that is reasonably necessary for the services, which we provide.

You have the option of not identifying yourself or of using a pseudonym except where it is impractical for us to deal with you on such a basis or where we are required to obtain such information by law.

4. How is your Personal Information collected?

We collect Personal Information that is reasonably necessary for us to conduct our business activities. Generally, your Personal Information will be used for us to provide our products and services to you, respond to your enquiries, and send you information about our marketing activities.

We use different methods to collect information from and about you (both directly and indirectly) including, but not limited to, correspondence with us by post, telephone, email, through third-party websites or otherwise.

This includes information you provide when you:

- Receive or otherwise subscribe to our services;
- Request marketing to be sent to you or you respond to a marketing information request;
- Give us feedback;
- Attend events and functions (including, but not limited to, industry gatherings and product demonstrations);
- When you visit our offices or locations;
- When you perform work for us at our designated locations;
- When you apply for a position to work for us; and
- Interact and use our website, such as your location data, website usage, and other communication data. Please see our cookie policy for more information at <https://www.leonardo.com/en/cookie-policy>.

5. Purposes for which we will collect or use your Personal Information

We collect and use your personal information that is reasonably necessary for us to conduct one or more of our business functions or activities, including for any of the following purposes:

- Registering you as a new customer, supplier, contractor, advisor, guest, agent, broker or potential employee;



- Managing the contractual relationships in place between us and any other person or entity, including communications relating to such relationships;
- Processing, manage and delivering your orders, or otherwise fulfil our obligations arising from any contracts entered into between us;
- Fulfilling the procedural requirements of Leonardo International (**S.p.A**) and the Leonardo Group of companies and subsidiaries (**Leonardo Group**);
- Providing you with information or the goods/services you have requested;
- Promoting and marketing our goods and services, including on social media;
- Helping us research and understand the needs of our customers;
- Providing you with ongoing information about us and our activities;
- Compliance with applicable regulatory or other legal requirements and standards;
- For purposes related to the employment of our staff;
- Fulfilling the legal obligations regarding anti-corruption and anti-money laundering, and to carry out checks and manage controls required by the *Organizational, Management and Control Model* of Leonardo S.p.A., the related *Code of Ethics* and *Anti-Corruption Code* of the Leonardo Group;
- Managing our relationship with you, including notifying you about changes to our policies and procedures that affect you including the Cookie Policy or this Privacy Policy;
- Administering and protecting our business (including troubleshooting, data analysis, testing, system maintenance, support, reporting and hosting of data);
- Using data analytics to improve our website, products and services, marketing, customer relationships and experiences;
- Protecting the Leonardo Group's reputation, market position and corporate assets;
- Monitoring the delivery and viewing of our press releases to facilitate the improvement and optimisation of the delivery of our press releases to you;
- Making suggestions and recommendations to you about products, services and offers that may be of interest to you where you have 'opted-in' to receive such marketing information;
- Where a person has attended an event, conference, seminar, etc. organised by the Leonardo Group, to send invitations for similar events;
- Sponsorship activities;
- Purposing necessary or incidentally, to the provision of our goods and services;
- For any other purpose communicated to you at the time, the Personal Information was collected or for which you provided your consent.

We may also use and disclose Personal Information about you when:

- Required or authorised by law;
- You have given us your consent (either express or implied); or
- Possible to avoid, prevent, or lessen a serious emergency or crime.

If you choose not to provide your Personal Information to us, we may not be able to undertake certain activities for you such as providing you with requested information, products, or services.

6. How do we hold and store Personal Information?

We will generally store Personal Information in electronic records on our servers and, where necessary, on third-party servers located overseas. Personal Information that is received or held by us in hard copy is securely held and stored temporarily on our premises until it is digitised and the hard copy securely destroyed, or verified and the hard copy is destroyed without a digital copy being created. Personal Information is only disclosed or used for the purposes described in this Privacy Policy.

The Leonardo Group head office is located in the Italian Republic. The information we collect from you may be transferred to, and stored or processed at, a location outside of Australia including, but not limited to, the Italian Republic, the United Kingdom, the United States of America, or any other Leonardo Group subsidiary as required.



Where we transfer, store or process your Personal Information to, or in, the Italian Republic or any other member state of the European Union, we will comply with the terms and conditions in the Annexure to this Privacy Policy.

Where we transfer or store your Personal Information to third-party servers or service providers overseas, we have put in place security measures which aim to prevent your Personal Information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. We impose obligations on our overseas service providers to manage your Personal Information in a way that would comply with applicable Australian privacy laws. By using our website, you agree to that transfer, storing or processing of your Personal Information outside of Australia.

We will take all reasonable steps necessary to ensure that your Personal Information remains secure so that it is protected from misuse, interference, loss, destruction, unauthorised access, modification, or disclosure. However, in the course of providing services, we may be required to disclose Personal Information to other third-parties, including our affiliates, advisers, recruitment agencies like Seek®, Australian Government departments and agencies such as the Australian Securities and Investments Commission (ASIC), the Australian Competition and Consumer Commission (ACCC), the Department of Foreign Affairs and Trade (DFAT), the Department of Defence, the Civil Aviation Safety Authority (CASA) and any relevant land title office, insurers, Personal Injury providers, medical providers, WorkCover, WorkSafe, Federal and State Police, Ambulance and Emergency Services, the Environment Protection Authority (EPA) Victoria and so on.

We aim to keep your Personal Information secure and up-to-date. We will comply with applicable security obligations under the *Privacy Act (1988)* (and any other relevant laws) in relation to any Personal Information that we handle, including ensuring only relevant and authorised personnel deal with your Personal Information.

We have imposed obligations on those employees, agents, contractors and other third-parties who need your Personal Information to effectively carry out their business functions and activities that they comply with our instructions and are subject to a duty to keep your Personal Information confidential.

We will endeavour to securely destroy or de-identify Personal Information that is no longer required for a valid purpose or under law.

7. Information collected via our website

Our website is subject to EU Regulation 679/2016 as amended and integrated from time to time (the “**GDPR**”) and to complementary European and Italian laws as amended and integrated from time to time. Further information can be found at <https://www.leonardo.com/en/privacy-policy>.

Our website collects information using the following methods:

- Click stream data;
- Cookies; and
- Web beacons.

Click Stream Data

When you visit and browse our website, our website host may collect Personal Information for statistical, reporting and maintenance purposes. Subject to Item 5, the Personal Information collected by our website host will not be used to identify you. The information may include the:

- Number of users visiting our website and the number of pages viewed;
- Date, time and duration of a visit;
- IP address of your device; or
- Path taken to access our website.



Our website host uses this information to administer and improve the performance of our website.

Cookies

Our website can use cookies (small text files transferred from the website to the device used by the user for navigation) and other technologies of information-reading or storing on the user's device such as fingerprinting, email tracking, or Clear GIF/Beacons. The purpose is to analyse the user's access to a specific Web page, in order to customise and streamline the user navigation experience and to enrich user profiling for advertising and/or commercial purposes. This improves your experience and effectiveness of our website.

The cookies may be "temporary" (also called "session cookies", since they are deleted when the connection ends) or "permanent" (they remain stored on the user's hard drive or operational system unless the user deletes them).

You can set your browser to refuse all or some browser cookies, or to alert you when websites set or access cookies. If you disable or refuse cookies, please note that some parts of this website may become inaccessible or not function properly. For further information on how to set cookie-usage preferences through your browser, please check out to the following instructions:

- [Internet Explorer](#)
- [Firefox](#)
- [Chrome](#)
- [Safari](#)

For further information relating to the kinds of cookies used by the Website, the functionalities that allow their enabling or disabling please refer to our Cookie Policy, which can be found at <https://www.leonardo.com/en/cookie-policy>.

To exercise your rights regarding the use of cookies and other profiling tools on our website, please contact us as outlined in item 12.

Web Beacons

Web beacons are images that originate from a third-party site to track visitor activities. We may use web beacons to collect aggregate data and provide this information to our website host to administer and improve the performance of our website.

Links to Other Websites or Third-Party Links

This website may include links to other websites, plug-ins, and applications provided by others, including those acting on our behalf. By clicking on those links or enabling those connections, you may allow third-parties to collect or share data about you, and these third-parties may have their own privacy policies. We make no representations or warranties in relation to the privacy practices of any third-party provider or website. We do not control third-party websites and are not responsible for their privacy policies or actions. When you leave our website, we encourage you to read the privacy policy and terms of use of every website you visit.

8. How do we use Personal Information collected about you?

We may disclose your Personal Information for the purpose for which the information was collected (**Primary Purpose**). We may disclose your Personal Information for another purpose (**Secondary Purpose**) if the person to which the Personal Information relates has consented to the disclosure or the Secondary Purpose is related to the Primary Purpose and its disclosure might be reasonably expected about that person.



We may share your Personal Information for the purposes set out below in accordance with this Privacy Policy, and in circumstances where you would reasonably expect us to disclose your information:

- Preparation and publication of annual reports and documents for distribution at stockholder meetings, member meetings and director meetings;
- Our third-party service providers (including contractors and designated agents) so they can provide their services including website administration, payment processing, data hosting, data analysis, marketing support, customer profiling, lead generation, customer service and other customer interaction;
- Professional advisers, including lawyers, bankers, auditors, audit assessors and insurers who provide consultancy, banking, legal, insurance or accounting services and other professional services we may procure;
- Third-parties who may acquire us or to whom we may choose to sell, transfer, or merge parts of our business or our assets. Alternatively, we may seek to acquire other businesses or merge with them. If a change happens to our business, then the new owners may use your personal information in the same way as set out in this Privacy Policy; and/or
- Third-party, including government authorities, where we are legally obliged to disclose your personal information to them.

Direct Marketing Communications

We may use your Personal Information to provide you with direct marketing materials if you would reasonably expect us to, or if you consent to receive direct marketing materials. We will seek your consent to provide you with direct marketing materials if we have obtained your Personal Information from a third-party. Direct marketing material may include promotional material about us, our affiliates or our goods and services.

Any electronic message that we send will identify us as the sender and will include relevant contact details and an unsubscribe function.

You have the right to elect not to receive the receipt of direct marketing communications by contacting us in writing as per Section 12.

Third-Party Marketing

Unless we have another lawful means for processing your Personal Information, we will obtain your opt-in consent before we share your Personal Information with any company outside of the Leonardo Group for promotional and marketing purposes. You have the right to elect not to receive any third-party promotional or marketing communications at any time by using the “Unsubscribe” op-out link within any emails received or by contacting the third-party directly.

In the event that we consider it necessary to use your Personal Information for a Secondary Purpose, we will seek your consent in writing unless such consent is not expressly required by the *Privacy Act (1988)*.

Your Personal Information may be disclosed outside of Australia to an entity in a foreign country. It is possible that such an entity may be subject to foreign laws that do not provide the same level of protection of Personal Information as in Australia. In such instances, we would take reasonable steps to ensure that these overseas entities are obliged to act in accordance with the Australian Privacy Principles in relation to your Personal Information.

9. How long do we retain your Personal Information?

We will retain your Personal Information for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.



To determine the appropriate retention period for Personal Information, we consider the amount, nature, and sensitivity of the Personal Information, the potential risk of harm from unauthorised use or disclosure of your personal information, the purposes for which we process your personal information and whether we can achieve those purposes through other means, and the applicable legal requirements. Where we no longer are required to keep your Personal Information, we will take reasonable steps to destroy or de-identify your Personal Information.

If you wish to have your Personal Information destroyed or de-identified and we are not required to keep it for legal, auditing, or internal risk management purposes, please contact us in any of the ways specified in item 12 and we will take reasonable steps to comply with your request.

10. Accessing and correcting your Personal Information

We will take reasonable steps to ensure that the Personal Information we collect, disclose, hold and use is accurate, up-to-date, and complete.

If we believe that Personal Information we have collected about you is inaccurate, out-of-date, incomplete, irrelevant or misleading, we will take reasonable steps to correct that information.

If you request access to or an update to your Personal Information, we will grant your request within a reasonable period of time, unless providing you with access would unreasonably impact upon the privacy of others, constitute a breach of legal professional privilege or be otherwise prohibited under the Australian Privacy Principles (**APP's**) or at law.

You have the right to:

- Request us to access, correct, update and/or delete your Personal Information;
- Request us to restrict the processing or object to the processing of your Personal Information;
- Request us to provide you, or any person or entity nominated by you, with a digital file containing your Personal Information; and
- Withdraw your consent which allows us to use, or process, your Personal Information.

If you wish to exercise, any of the rights set out above, or if you believe that Personal Information we have collected about you is inaccurate, out-of-date, incomplete, irrelevant or misleading, you can also access and update your Personal Information at any time by contacting our Privacy Officer in writing outlined in item 12.

Where access to your Personal Information is denied, we will provide you with the written reason(s) for the denial.

No fee usually required

You will generally not have to pay a fee to access your Personal Information (or to exercise any of your other rights) under the *Privacy Act (1988)* or other applicable law. However, we may charge a reasonable fee if your request is manifestly unfounded, repetitive or excessive or will cause significant administrative burden.

What we may need from you

We may need to request specific information from you to help us confirm your identity and ensure your right to access your Personal Information (or to exercise any of your other rights). This is a security measure to ensure that Personal Information is not disclosed to a person who does not have the right to receive it. We may also contact you to ask you for further information in relation to your request to help speed up our response.



11. Data Breach Reporting

In the event of a notifiable data breach, we must comply with our obligations under the *Privacy Act (1988)* and report the breach to the Office of the Australian Information Commissioner (**OAIC**) and those individuals who are affected by the breach.

A data breach is a “notifiable data breach” if it is a breach which is likely to cause “serious harm” to an individual. Serious harm is not defined in the *Privacy Act (1988)* but includes physical, psychological, emotional, and reputational harm, as well as financial and economic harm.

In determining whether a data breach does or may cause serious harm, we will consider the following factors:

- Kind or kinds of information involved;
- Sensitivity of the information;
- Whether the information is protected (e.g. encrypted, password protected) and the strength of those security measures;
- Persons who have or could obtain the information;
- Likelihood that the information could be misused;
- Nature of any potential harm that would result from the data breach; and
- Any other relevant matters.

We have thirty (30) days from the time we become aware, or ought to have become aware, of a data breach to assess and report it. If, in our assessment, the data breach does not constitute a notifiable breach, we are not required by law to report it.

If you think that a data breach may affect your Personal Information and you have not been told, you have the right to contact us for information about the data breach (including whether your Personal Information was affected). If we do not respond to your request, or you are not satisfied with our response, you have the right to make a complaint to the Office of the Australian Information Commissioner (OIAC) in writing. For more information, visit <https://www.oaic.gov.au/privacy/your-privacy-rights/data-breaches/make-a-data-breach-complaint>.

12. Contact us and more information

If you feel that your privacy has not been respected or that we have conducted ourselves inconsistently with this Privacy Policy, the Australian Privacy Principles, or the *Privacy Act (1988)* in respect of your Personal Information, or for any other queries, problems, complaints, or communication in relation to this Privacy Policy, please contact the Leonardo Australia Privacy Officer by:

Post

Privacy Officer
Leonardo Australia Pty Ltd
130 Todd Road
Port Melbourne 3207
Victoria, Australia

E-mail

Privacy Officer
la.privacyofficer@leonardo.com

We will endeavour to respond to your queries within a reasonable period.

You can find out more information about the *Privacy Act (1988)* and the Australian Privacy Principles from the Office of the Australian Information Commissioner. The Australian Information Commissioner may be contacted at <https://www.oaic.gov.au/> and via email on enquiries@oaic.gov.au.



ANNEXURE TO THE LEONARDO AUSTRALIA PTY LTD (ACN 123 930 343) PRIVACY POLICY

Transfer of Personal Data to jurisdictions governed by the General Data Protection Regulation (GDPR)

1. Introduction

This Annexure applies to personal information and data (Personal Data) which is, or is proposed to be, transferred by Leonardo Australia Pty Ltd (ACN 123 930 343) (**we, us or our**) to a jurisdiction governed by the General Data Protection Regulation (**GDPR**) of the European Union (**EU**).

The GDPR regulates the processing of “Personal Data” within or in connection with the European Union and its Member States. This Annexure will inform you of your rights under the GDPR with respect to your Personal Data and how your Personal Data is transferred to, processed in, used, and disclosed to jurisdictions governed by the GDPR.

This Annexure was last revised on 18 June 2025

2. Definitions

Terms used in this Annexure have the same meaning as defined in the GDPR (including, but not limited to, Article 4) except where otherwise specified. Certain definitions have been extracted below for ease of reference.

“**Personal Data**” means any information relating to an identified or identifiable natural person (‘data subject’); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

“**Consent**” of the data subject means any freely given, specific, informed and unambiguous indication of the data subject’s wishes by which he or she, by a statement or by a clear affirmative action, signifies agreement to the processing of Personal Data related to the person.

“**Controller**” means Leonardo Australia Pty Ltd (ACN 123 930 343), which, alone or jointly with others, determines the purposes and means of the processing of Personal Data.

“**Member State**” means a member state of the European Union.

“**Processing**” means any operation or set of operations which is performed on Personal Data or on sets of Personal Data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

“**Processor**” means a natural or legal person, public authority, agency or other body which processes Personal Data on behalf of the controller.

“**Profiling**” means any form of automated processing of Personal Data consisting of the use of Personal Data to evaluate certain personal aspects relating to a natural person, in particular to analyse or predict aspects concerning that natural person’s performance at work, economic situation, health, personal preferences, interests, reliability, behaviour, location or movements.

“**Recipient**” means a natural or legal person, public authority, agency or another body, to which Personal Data are disclosed, whether a third-party or not. However, public authorities, which may receive Personal Data in the framework of a particular inquiry, in accordance with European Union or Member State law, shall not be regarded as recipients.



“**Special categories**” of Personal Data include data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.

3. Your Rights

In respect of your Personal Data, you have the right to:

1. Receive communications from us in a concise, transparent, intelligible and easily accessible form, using clear and plain language;
2. Request from the Controller, access to and rectification or erasure of your Personal Data;
3. Request the restriction of or object to the processing of your Personal Data;
4. Request the details of recipients who have received your Personal Data;
5. Have your requests in respect of your Personal Data be responded to without undue delay and in any event within one month of receipt of the request (save for complex or numerous requests, where we must inform you of the reasons for the delay);
6. Receive information in the manner and in a medium which you request;
7. Receive your Personal Data in a structured, commonly used and machine-readable format including the unimpeded transmission of said data from one controller to another controller;
8. Withdraw consent to the processing of your Personal Data at any time, without affecting the lawfulness of processing based on consent before its withdrawal;
9. Lodge a complaint with the OAIC and seek judicial remedies, including compensation;
10. Be informed as to whether the provision of Personal Data is a statutory or contractual requirement, or a requirement necessary to enter into a contract, as well as whether you are obliged to provide your Personal Data and of the possible consequences of failure to provide such information;
11. Obtain from the controller without undue delay the rectification of inaccurate or incomplete Personal Data concerning you, including by means of providing a supplementary statement; and
12. Obtain from the controller the erasure of Personal Data concerning you without undue delay (unless said erasure is not required under an applicable law).

Where we have collected your Personal Data, you have the right to be provided with the:

1. Identity and the contact details of the controller and, where applicable, of the controller's representative;
2. Contact details of the data protection officer (where applicable);
3. Intended purposes for the processing of your Personal Data as well as the legal basis for the processing;
4. Required processing is necessary for the purposes of legitimate interests pursued by the controller or by a third-party, the details of these legitimate interests;
5. Recipients or categories of recipients of your Personal Data (if any);
6. Instances the controller intends to transfer Personal Data to a third country or international organisation and the existence or absence of an adequacy decision by the European Commission, or reference to the appropriate or suitable safeguards established and the means by which to obtain a copy of them or where they have been made available;
7. Period for which your Personal Data will be stored, or if that is not known, the criteria used to determine that period;
8. Information about the source from which it was obtained if you did not personally provide your Personal Data to us (including whether it came from publicly accessible sources); and
9. Information of the existence of any automated decision-making systems, including profiling, the logic of the systems and the envisaged consequences of such processing for you.

In requesting access to your Personal Data, we must provide:

1. Purpose/s of the processing;
2. Categories of Personal Data concerned;



3. Recipients or categories of recipient to whom your Personal Data has been or will be disclosed, in particular recipients in third countries or international organisations;
4. Envisaged period where possible, for which your Personal Data will be stored, or, if not possible, the criteria used to determine that period;
5. Notification of the existence of the right to request from the controller rectification or erasure of Personal Data or restriction of processing of Personal Data concerning you or to object to such processing;
6. Notification of the right to lodge a complaint with a supervisory authority;
7. Personal Data which was not collected by the controller from you directly, and any available information as to its source;
8. Notification of the existence of automated decision-making systems in use, including profiling, meaningful information about the logic involved, as well as the significance and the envisaged consequences of such processing for you;
9. Advice of your Personal Data being transferred to a third country or to an international organisation, you have the right to be informed of the appropriate safeguards in place pursuant to Article 46 of the GDPR; and
10. Details of your Personal Data undergoing processing.

4. Why do we transfer your Personal Data to other jurisdictions?

We collect Personal Data that is reasonably necessary for us to conduct our business activities as detailed under Item 5 of this Privacy Policy. As part of these activities, it may be necessary for us to send your Personal Data to Leonardo S.p.A. and Leonardo International S.p.A., whose registered office is in the Italian Republic, or to other Leonardo Group companies in the EU or in other jurisdictions, for the purposes listed in the aforementioned Item 5 of this Privacy Policy.

The type of Personal Data we transfer includes:

- Information relating to identity (including name and surname, company name, job title, occupation); and
- Contact information (including billing and company address, email addresses and telephone number(s)).

If we intend to further process your Personal Data for purposes other than which it was originally collected, these further purposes must be disclosed to you prior to that further processing.

5. Safeguards

We shall implement appropriate contractual, technical, and organisational measures to ensure and to be able to demonstrate that processing of any Personal Data transferred in accordance with this Annexure, is performed in accordance with the GDPR. Those measures shall be reviewed and updated where necessary.

Under the *Privacy Act 1988* (Cth) (**the Act**), Australian Privacy Principle (**APP**) 8.1 states we must not disclose your Personal Information to an overseas recipient, unless we take reasonable steps to ensure that overseas recipient does not breach the Australian Privacy Principles (other than Australian Privacy Principle 1, which does not apply to foreign entities) in relation to the Personal Information.

If we disclose your Personal Information to an overseas recipient who is not bound by the Act and they act or engage in practices, in such a way that would be a breach of the APPs (excluding APP 1) then, providing APP 8.1 applies to the disclosure, we may be deemed to have taken the relevant action and breached the APPs. In such event, you have the right to make a complaint to the OAIC.

6. Data Protection Officer



Where it is necessary or appropriate under the GDPR for us to have a data protection officer, our Privacy Officer will perform this role.

7. Record Keeping

We will maintain a record of processing activities under our responsibility, containing information required by the GDPR. We will ensure that each processor of its representative shall maintain a record of all categories of processing activities carried out on our behalf.

8. Data Protection Impact Assessments

If applicable, our processor or we will prepare a data-protection-impact-assessment-statement for unusual or high-risk forms of processing.

9. Data transfer from GDPR

Where we receive Personal Data from an EU Member State, we will ensure there are appropriate safeguards in place, such as binding corporate rules and/or appropriate organisational, technical, and security measures to protect the data.

10. Contact

If you feel that your privacy has not been respected or that we have conducted ourselves inconsistently with this Annexure, with respect to your Personal Data, or for any other queries, problems, complaints, or communication in relation to this Annexure, please contact the Leonardo Australia Privacy Officer by:

Post

Privacy Officer

Leonardo Australia Pty Ltd

130 Todd Road

Port Melbourne 3207

Victoria, Australia

E-mail

Privacy Officer

la.privacyofficer@leonardo.com

We must respond to your requests for information within one month. If your Personal Data is to be used for communicating with you, this information must be provided at the time of our first communication with you. If a disclosure to another recipient is envisaged, information must be provided at the latest, when your Personal Data is first disclosed.



You can find out more information about the GDPR from the European Commission's website at https://commission.europa.eu/law/law-topics/data-protection_en

Leonardo - Società per Azioni

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00195 Roma

T +39 06324731



leonardo.com

