

Future loading...



TODAY, YOUR AMBITION. TOMORROW, A BETTER WORLD.



## FUTURE LOADING 2026

### Leonardo International Talent Programm

Join the Leonardo International Talent Programme - Future Loading, created in partnership with Luiss Business School in Rome. You will join the Leonardo Group and you will have the opportunity to earn an internationally recognized Master's Degree in *Advanced Management*.

You will undertake a 12 month interdisciplinary experience with *on-site* and *off-site* learning which will allow you to fully develop your potential in an international environment driven by technological progress and innovation.

### WHAT THE PROGRAMME OFFERS

- Permanent employment contract
- International learning experience
- An internationally recognized Master's degree

### THE PROGRAMME WILL ENABLE YOU TO

- Learn the most advanced project-management and systems-engineering techniques in order to lead teams in multicultural, high-tech and dynamic environments
- Acquire the skills required to turn strategic decisions into appropriate actions
- Gain forward-looking leadership competencies for career advancement and organisation development
- Grow professionally through challenging objectives
- Be prepared to take on strategic roles in the Leonardo Group

# PROGRAMME JOURNEY



**2 weeks**  
starting in June 2026

## Induction & Team Building

You will stay in Rome and be engaged in a wide range of initiatives, such as campus visits, team building, design thinking and coaching sessions

**1/2 months**

## On-campus Learning

You will start your journey with an intensive and interactive learning period in Rome

**5/6 months**

## Internship & Online Learning

You will move to the Leonardo site you are assigned to and be involved in inter-functional activities, job shadowing and job rotation. Meanwhile, you will attend online classes for your Masters. You will also periodically attend in-person seminars in Rome

**4 months**

## Capstone Project

You will work on a final group project with your peers putting into practice all the skills acquired throughout the programme

## CANDIDATE REQUIREMENTS \*

### University Study:

- Bachelor's Degree (Hons.) with at least one year's relevant work experience
- Master's degree
- Degree discipline - Preferably Science, Technology, Engineering, Maths, Economics, Business, Sciences

### Also required:

- Proficiency in English
- Willingness to work throughout the country
- Motivation to travel, work and study abroad
- Readiness to drive change in a complex and global business environment
- Entrepreneurial & innovation competencies

*(\* ) Applications from employees of the Leonardo Group and its shareholdings/joint ventures will not be accepted.*

## SELECTION PROCESS



### Profile Screening

Preliminary assessment of your profile based on the application requirements

### Online Assessments

- English language test.
- Aptitude and motivational tests

### Interviews

Conducted according to predefined procedures, dates, and times (not reschedulable or subject to change)

### Feedback

The outcome of each stage, whether positive or negative, will be communicated to the email address provided in the application form

Successful completion of each stage is a mandatory requirement in order to proceed to

## FAQ

### **What are the employment terms?**

You will immediately receive a permanent full-time contract within the Leonardo Group.

### **I am already a Leonardo employee. Can I apply?**

No. Applications from employees of the Leonardo Group and its Shareholdings/Joint Ventures will not be accepted.

### **What is the learning journey duration?**

Your learning journey duration will be approximately 12 months.

### **What commitment will it entail?**

You are expected to participate full-time in all work-based learning activities, which will include international assignments, training and studying.

### **Who will be on the programme with me?**

30 international participants will take part in the programme. You will have the opportunity to meet and build relationships with your peers through the on-campus and online learning days.