

GROUP POLICY ON BIODIVERSITY



**Approved by CEO and General Manager
on 20th June 2024**

SCOPE

Leonardo takes into consideration the protection of biodiversity and ecosystems as a main driver for its activities and has the ambition to reduce the environmental footprint also to address the interests of stakeholders.

Coherently with the Group's values, in line with the Sustainability Policy and the Integrated Group Policy for Health, Safety and Environment, the Company promotes the "decoupling" between its business growth and the use of natural resources and, along the whole value chain, aims at:

- reduction and mitigation of impacts on nature and environment;
- ecosystems and biodiversity protection and restoration

The Policy applies with immediate effect to Leonardo and its subsidiaries, coherently with the specifics of its businesses concerning the principles and commitments expressed in this document.

PRINCIPLES

The main principles underpinning Leonardo's approach to biodiversity are:

- alignment to international best practices (e.g. Kunming Montreal Global Biodiversity Framework, EU Biodiversity Strategy for 2030, EU Nature Restoration Law, UK Biodiversity Net Gain legislation) and to the more demanding actual and future standards and praxis (e.g. Task Force on Nature Financial Disclosure, Science Based Target on Nature, EU Corporate Standard Reporting and Due Diligence Directives);
- the "mitigation hierarchy" principle that aims to avoid and minimize the impacts on biodiversity and ecosystem services, and then manage the residual impacts through restore and ecological compensation;
- evaluation of all the impacts, dependencies of the business, risks on the biodiversity topics identified in the materiality analysis and transparent communication to stakeholders;
- promotion of the business opportunities in environmental monitoring, safety, security and intelligence applied to natural capital in ecosystems;
- promotion of third-party organisations' activity (i.e. universities, local territories, research centres, business partners, institutions, networks including initiatives e.g. Biodiversity Alliance by CSR Europe) relative to nature impact mitigation and ecosystems restoration;
- Promotion of biodiversity awareness and sustainability culture in the company and its value chain.

LEONARDO COMMITMENTS ON BIODIVERSITY

Leonardo pursues the following objectives for impact mitigation on biodiversity and ecosystems restoration:

- Reduce hazardous substances (SVHC- Substances of Very High Concern) used in industrial processes ;
- Integrate the management of biodiversity into the Environmental Management System of the Group;
- Include biodiversity in the analysis, management and reporting of risks;
- Ensure sustainable and traceable use of natural raw material and water;
- Adopt renewable energy sources and abate GHG emissions to mitigate climate change¹, reduce the pollution\ exploitation of natural resources;
- promote projects of on-site re\afforestation (e.g. Arbolia² partnership) giving priority to protected natural areas (e.g. Natura 2000³);
- protect the habitats of flora and fauna species in the products test and training ranges⁴;
- promote eco-design and Life Cycle Assessment methods extended across the assets and the value chain of products and services, implementing the digital transition and moving towards new circular economy models⁵;
- leveraging on technological innovation to evaluate and mitigate impacts on biodiversity.

Leonardo develops and promotes technologies, services and products for the mitigation of impacts and the restoration of nature including:

- satellite monitoring based on specific sensors for the environment and for biodiversity;
- Artificial Intelligence for providing essential data on biodiversity variables to the scientific community and to public and private customers such as European Commission, European Space Agency;
- emergency response systems for natural disaster recovery: firefighting aircraft, water flood resilience systems.

In order to implement the objectives and commitments in this policy, Leonardo has equipped itself with a Sustainability Organisation Unit, reporting directly to the CEO and General Manager, with the purpose, among others, to define the environmental strategy, to address the responsible use of natural resources and to promote a “nature positive” approach.

¹ Biodiversity impacts list defined by IPBES - Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services and included in TNFD Recommendations: a) Land\ water\sea use change; b) Resource exploitation; c) Climate change; d) Pollution; e) Invasive species.

² Benefit company in Snam group, with the mission to develop green areas.

³ Main instrument of the EU policy for biodiversity conservation. It is an ecological network all over EU countries, based on the 92/43/CEE “Habitat” directive to guarantee the long term resilience of natural habitats and of flora and fauna species threatened or vulnerable in EU countries.

⁴ As an example, aircrafts in the airports.

⁵ In order to extend the useful life of products, facilitate the upcycling of materials once their initial life cycle is over.