

# LEONARDO AT A GLANCE



## A GLOBAL SECURITY PLAYER

Leonardo is an international industrial group that delivers multi-domain technological capabilities for global security. A key player in the leading strategic Aerospace, Defence and Security programmes, it employs over 62,000 people worldwide.

The company has a significant industrial presence in Italy, the UK, Poland and the US, and it also operates in 150 countries through subsidiaries, joint ventures and investments. Leonardo is a technological and industrial partner of governments, defence administrations, institutions and companies.

In 2025, Leonardo recorded consolidated revenues of €19.5bn, new orders for €23.8bn, and invested €3bn in R&D. Innovation, continuous research, digital industry and sustainability are the pillars of its business worldwide.

## CHAIRMAN

Stefano Pontecorvo

## CHIEF EXECUTIVE OFFICER AND GENERAL MANAGER

Roberto Cingolani

## CO-GENERAL MANAGERS

Carlo Gualdaroni, Simone Ungaro

## BOARD OF DIRECTORS 2023- 2025

Stefano Pontecorvo, Roberto Cingolani, Trifone Altieri, Giancarlo Ghislanzoni, Enrica Giorgetti, Dominique Levy, Francesco Macri, Cristina Manara, Marcello Sala, Silvia Stefini, Elena Vasco, Steven Duncan Wood

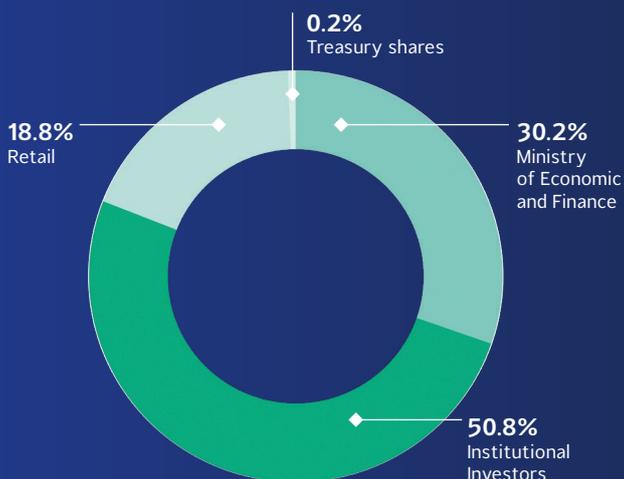
## KEY FINANCIAL PERFORMANCE 2025



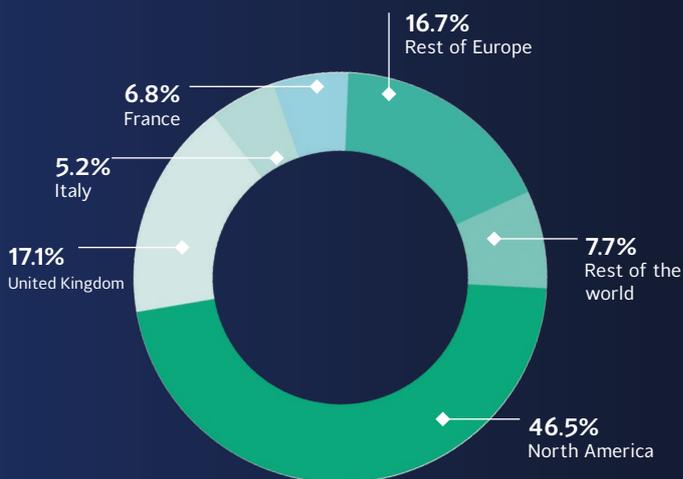
## SHAREHOLDERS STRUCTURE\*

Leonardo is listed on the Borsa Italiana Stock Exchange and, through its subsidiary Leonardo DRS, is also present on the US NASDAQ. Around 95% of the institutional free float is international, with 32% of investors featuring among the signatories of the *Principles for Responsible Investment*.

### SHAREHOLDERS BASE



### INSTITUTIONAL SHAREHOLDERS BY GEOGRAPHICAL AREA



\*as of January 2026

## CREDIT RATING

AGENCIES	JUDGEMENT	DATE**
S&P	BBB / Neutral Outlook	April 2025
Moody's	Baa3 / Positive Outlook	May 2025
Fitch	BBB / Neutral Outlook	August 2025

\*\*date of last change

## INTERNATIONAL PRESENCE



## BUSINESS AREAS

### Defence electronics & security



Multi-domain solutions for surveillance, security, and the protection of deployed forces and critical infrastructure, developed to counter traditional and unconventional threats, including the most advanced threats such as drone swarms (C-UAS), hybrid threats, and hypersonic missiles, through the native use of artificial intelligence. Sensors, C4ISTAR systems, and self-protection equipment capable of ensuring the operational effectiveness of complex systems in any context, thanks to comprehensive situational awareness and information superiority.

### Space



Space assets and satellite services leveraging advanced digital technologies, from artificial intelligence to cloud computing, from supercomputing to cybersecurity. Leonardo plays a leading role in the sector through its Space Division, through the joint ventures Telespazio and Thales Alenia Space, and offers a globally integrated portfolio of space solutions: from the manufacturing of space assets to satellite services, including payloads, advanced robotic systems. Earth observation and geoinformation, defence and intelligence solutions, space domain awareness, secure satellite communications, low Earth orbit services, and the lunar economy are the fastest-growing areas on which the company focuses its capabilities.

### Cyber & Security



Creation of proprietary platform solutions built on transformative technologies (artificial intelligence, cyber, data platform), with a focus on the Defence, Space, and Strategic Organisation sectors, thanks to a product-based approach and international expertise in Cyber & Resilience, Secure Digital & Cloud, and Mission Critical Communications.

### Helicopters



A global leader in vertical flight through advanced helicopters for civil and military missions. Design, development, and support of a complete range of solutions, from 1.8-tonne single-engine to 16-tonne three-engine helicopters, deployed in a wide variety of roles including public services, offshore operations, search and rescue, emergency medical services, and land and naval military operations. Thanks to a global support and training network, Leonardo ensures high operational availability throughout the entire product lifecycle and invests in the development of future vertical mobility, focusing on innovation in tiltrotors, remotely piloted systems, and a new generation of light helicopters with hybrid/electric propulsion.

### Aeronautics



Aircraft - Design, development, and production of next-generation aircraft that meet the requirements of the most complex operational scenarios: from basic training to advanced defence operations; from tactical transport to humanitarian support and firefighting; from command and control to intelligence, surveillance, and reconnaissance. Leonardo's aircraft feature advanced digital simulation environments capable of continuously enhancing training systems.

Aerostructures - A partner of the world's leading commercial aircraft manufacturers, Leonardo is involved and specialises in the production and assembly of certified structural components in composite materials and traditional metals for commercial and defence aircraft, helicopters, and uncrewed aircraft. Leonardo participates in major industry programmes such as the Boeing 787 Dreamliner, the Airbus A220 and A321, and the best-selling ATR regional turboprop series.

## MAIN GROUP COMPANIES

### DEFENCE ELECTRONICS & SECURITY

Leonardo UK <b>100%</b>		<b>Land</b>		<b>Maritime</b>
Leonardo DRS <b>71.38%</b>	MBDA <b>25%</b>	Iveco Defence (brands IDV, Astra) <b>100%</b>	GEM Elettronica <b>100%</b>	
ELT Group <b>31.33%</b>	Hensoldt <b>22.8%</b>	LRMV <b>50%</b>	Orizzonte Sistemi Navali <b>49%</b>	

### HELICOPTERS

Leonardo UK <b>100%</b>
PZL-Świdnik <b>100%</b>
AgustaWestland Philadelphia <b>100%</b>
Kopter <b>100%</b>

### AERONAUTICS

ATR <b>50%</b>
Edgewing <b>33.3%</b>

### CYBER & SECURITY

Axiomatics <b>100%</b>
SSH Communication <b>24.55%</b>

### SPACE

Telespazio <b>67%</b>
Thales Alenia Space <b>33%</b>
Avio <b>19.3%</b>

## INDUSTRIAL PLAN

In an international context characterised by growing geopolitical uncertainty and an increasingly challenging competitive scenario in terms of industrial structures and technological disruption, Leonardo aims to consolidate its competitive positioning through a strategy built around a dual approach:

- › **Strengthen the core business** through ever-increasing focus, by optimising the product portfolio—both by developing new, digitalised products designed to meet future challenges in multi-domain scenarios, and by enhancing the competitiveness of the existing portfolio to ensure interoperability, resilience and security.
- › **Prepare for the future** by investing in new technologies and new markets, also through the creation of major industrial partnerships, with the aim of contributing increasingly to European technological sovereignty.

## STRATEGIC OBJECTIVES 2026-2030

**Electronics** - Be a global player, European leader and catalyst for cooperation, leveraging alliances, an optimised portfolio and GCAP spillovers, with a distinct US presence.

**Helicopters** - Maintain global civil leadership and a strong military role by upgrading the product portfolio through advanced technologies, manned and unmanned systems

**Aeronautics - Aircraft BU:** Consolidate the leading role in the international cooperative programs GCAP and Unmanned Aerial Vehicle (UAV), with cutting-edge training services.

**Aerostructures BU:** Become OEMs' preferred supplier through operational excellence and growth via diversification and strategic partnerships.

**Cyber & Security** - Bolster its position as European key player in cybersecurity and becoming a benchmark, paving the way to new frontiers in global security.

**Space** - Consolidate European leadership in high value-added segments, delivering integrated, digitally advanced end-to-end solutions through Group capabilities and alliances. Reinforce positioning to space surveillance, In-Orbit services in multi-domain environment.

## INNOVATION

Digital technologies are the essential ingredient in Leonardo's innovation, across all business areas and throughout the entire value chain, from research laboratories to market delivery. The objective is to enhance the long-term, sustainable competitiveness of the Group's products and services, leveraging an innovation ecosystem capable of seizing new technological solutions and focused on continuous synergy across the different business sectors.

At the core of innovation are the Leonardo Innovation Labs, technology incubators that support the Group in long-term research and development of the most innovative technologies, in particular digital technologies and interconnected competencies across the company's business areas, with the davinci-1 supercomputer that represents the central architecture to ensure a digital continuum and accelerate the technological transformation towards the digitisation of industry.

### CoE – Advanced Cognitive Solutions

AI, Digital Twin, Quantum Computing and Deep Digital Technologies

### Innovation Hub

Quantum Technologies, Optoelectronics, Advanced Materials, Autonomous Systems, Robotics, and Advanced Power & Energy Systems

**€ 3 BN**

invested in research, development and product engineering

**17,000 people**

dedicated to R&D activities

**120+ collaborations**

with universities and research centres worldwide

**davinci-1**

one of the most powerful HPCs in the AD&S sector globally

**24.4 MLN BN**

of Group floating-point transactions per second

**70 MLN GB**

of Group storage capacity

## COLLABORATIONS AND INTERNATIONAL PARTNERSHIPS



**GLOBAL COMBAT AIR PROGRAMME (GCAP)**  
Defence system



**EUROFIGHTER**  
Multirole fighter



**JOINT STRIKE FIGHTER (JSF)**  
Multirole fighter



**A2CS**  
Land Defence system



**NEXT GENERATION CIVIL TILTROTOR (NGCT)**  
Tiltrotor



**NH90**  
Multirole helicopter



**FREMM**  
Multi-mission frigate



**SESAR**  
Air Traffic Management system

## SUPPLY CHAIN

Leonardo's supply chain consists of 11,000 companies worldwide that contribute daily to business competitiveness, ensuring compliance with quality and safety requirements for supplies and actively collaborating in contract management and open innovation processes. The supply chain is made up of international players in the Aerospace, Defence and Security sector and highly specialised small and medium-sized enterprises (SMEs).

**€ 12.5 BN**

purchase value of goods and services

**64%**

impact of purchases on revenues

**81%**

of purchases related to domestic markets, with a supply chain of more than 7,000 SMEs

## SUSTAINABILITY PLAN

Leonardo is committed to creating shared value across its entire value chain, following a sustainability-orientated model and developing products and solutions that ensure the safety of people, institutions, infrastructure, and the environment. The 2025–2029 Sustainability Plan, an integral part of Leonardo’s Industrial Plan, increasingly aims to strengthen the company’s positive impact on society by developing products and solutions that contribute to global security, while enhancing the resilience, competitiveness, and efficiency of the Group and the communities in which it operates.

The Plan is structured around eight clusters representing the Group’s value chain—from research and innovation, through operations, supply chain, and solutions, also including Business Ethics and Social Impact. It focuses on specific priorities such as: ecodesign for product development; decarbonisation; environmental protection; circularity and Life-Cycle Assessment (LCA); sustainable supply chain management; the development and offering of sustainable, innovative solutions and products with positive social impacts; ethical business conduct; and social impact.

## 2025 RESULTS AND IMPACTS



### PEOPLE

**6,666** new hires, **43.4%** with STEM degrees, **52.2%** under 30 and **23%** women

**1.6** million hours of training provided to employees

**1,360** training pathways activated with the education system including internships, apprenticeship programmes, traineeships and school-work rotation

**1.93** injury rate



### PLANET

**0.7%** reduction in Scope 1 and 2 CO<sub>2</sub> emissions market based

**9.5%** reduction in Scope 1 and 2 CO<sub>2</sub> emissions intensity (MB) (\*)

**2.3%** reduction in water withdrawals

**61%** waste destined for recovery

**7.6%** reduction in waste produced

% reductions compared to 2024

(\*) Calculated in relation to revenues and vs. 2024



### PROSPERITY

**>50%** of investments in support of the SDGs

**81%** of purchases from domestic markets

**32%** of investors signatories to PRI (\*\*)

Solutions for security and progress in over **150** Countries

(\*\*) Refers only to Leonardo institutional investors



## ESG AWARDS

**S&P Global rating** raised from 81/100 to **83/100**, confirming Leonardo industry leadership <sup>(1)</sup>. Included in the Dow Jones Best-in-Class Indices for 15 years <sup>(2)</sup>.

**MSCI rating** upgraded from **BBB** to **A** (on a CCC–AAA scale), in line with the **Aerospace & Defence** sector.

Among the companies included in **Borsa Italiana’s (Euronext) MIB ESG Index**, Italy’s first blue-chip index dedicated to the 40 companies with the best ESG performance <sup>(3)</sup>.

**ISS ESG rating** upgraded from **C+** to **B-** (on a scale from **D-** to **A+**), confirming **Prime Status** with the highest score in the **Aerospace & Defence** sector.

Included in **CDP’s A List** (an international not-for-profit organisation) for action against climate change, ranking among the leaders in the **Aerospace & Defence** sector.

**Sustainalytics ESG Risk Profile** improved from **29** to **22 (Medium Risk)**, ranking **third** in the **Aerospace & Defence** sector.

<sup>1</sup> As of 31 December 2025

<sup>2</sup> Result as of December 2024

<sup>3</sup> December 2025 review

