



Future loading...



Join the Leonardo International Talent Programme, created in partnership with Luiss Business School in Rome, and be one of the talents employed by the company who will earn an internationally recognised Master's Degree in Advanced Management.

Embark on a 12-month interdisciplinary experience with on-site and off-site learning in a world-leading technological environment, which will develop your potential and lead to a key position within the Leonardo Group.

Submission of applications ended on 9 June

WHAT WE OFFER

- Permanent Employment Contract
- International work and learning experience
- An internationally recognised Master's Degree

LEARNING THEMES



Responsible Management and Strategic Decision-Making



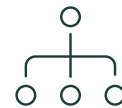
Accounting Finance and Governance



Innovation, Marketing, and Creativity



Systems Engineering and Operations Management



Organization Design and People Management



Leadership and Social Skill

THE PROGRAMME WILL ENABLE YOU TO

- Learn the most advanced project-management and system-engineering techniques in order to lead teams in multi-cultural, technology-intensive and dynamic environments
- Acquire the skills required to turn strategic decisions into appropriate actions
- Gain forward-looking leadership competencies for career advancement and organisations' development
- Grow professionally through challenging objectives
- Be prepared to take on strategic roles in Leonardo's Group

PROGRAMME JOURNEY



2 weeks
a partire da ottobre 2023

Induction & Team Building

You will stay in Rome and be engaged in a wide range of initiatives, such as campus visits, team building, design thinking and coaching sessions



6/8 months

Internship & Online Learning

You will move to your assigned Leonardo site and be involved in inter-functional activities, job shadowing and job rotation. Meanwhile, you will attend online classes for your Masters. You will also periodically attend in-person seminars in Rome



3/4 months

On-campus Learning & Project Work

You will return to Rome for an intensive and interactive learning period to complete the journey

CANDIDATE REQUIREMENTS

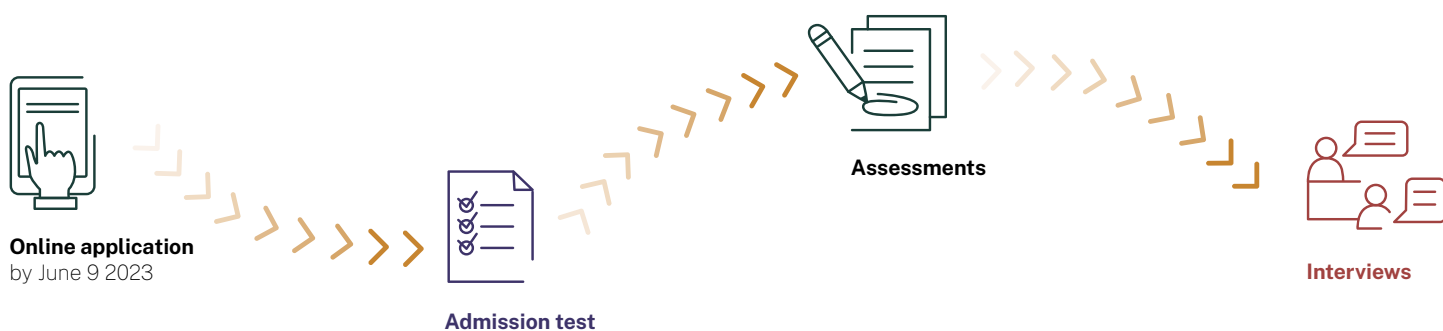
University Study:

- Bachelor's Degree (Hons.) with at least one year's relevant work experience
- Bachelor's Degree (Hons.) plus a Master's Degree
- Laurea Specialistica for Italian Candidates
- Degree discipline-Preferably Science, Technology, Engineering, Maths, Economics, Business, Social and Human Sciences

Also required:

- Proficiency in English
- Motivation to travel, work and study abroad
- Readiness to drive change in a complex and global business environment
- Entrepreneurial & Innovation competencies

SELECTION PROCESS



 [Privacy Notice \(PDF, 76 KB\)](#)

FAQ

- ✓ **What are the employment terms?**
You will immediately receive a permanent full-time contract within the Leonardo Group.
- ✓ **What is the learning journey duration?**
Your learning journey duration will be approximately 12 months.
- ✓ **What commitment will it entail?**
You are expected to participate full-time in all work-based learning activities, which will include international assignments, training and studying.
- ✓ **Who will be on the programme with me?**
Thirty international participants will take part in the programme. You will have the opportunity to meet and build relationships with your peers through the on-campus and online learning days.
- ✓ **Will my accommodation and travel expenses be provided for the duration of the programme?**
Your accommodation, living and travel costs will be provided in accordance with the company travel policy.
- ✓ **Will I receive travel support?**
You will receive support with all the practical issues regarding residency study and work permits.
- ✓ **Will there be mentors throughout the journey?**
Academic staff and subject matter experts from Leonardo and Luiss Business School will mentor and support you to reach your full potential.
- ✓ **What will happen at the end of the programme?**
You will be assigned a role within your business area.
- ✓ **Are Italian language skills necessary to take part in the programme?**
No, but they will be considered desirable. If you do not have a basic knowledge of Italian language, you might be invited to a dedicated course before the programme starts.
- ✓ **Why would Leonardo want to invest in me?**
You are the future managers of Leonardo, a company that is passionate about sharing knowledge and values to the next generation, in order to strengthen its talent pipeline and enable its sustainable growth.