



**ALESSANDRO PROFUMO**

Chief executive officer

Alessandro Profumo is Chief Executive Officer of Leonardo S.p.a. since 16 May 2017.

He is also: Honorary Chairman of AIAD (Italian Industries Federation for Aerospace, Defence and Security) since July 2017; member of IIT Foundation's Council (Italian Institute of Technology); member of the European Round Table for Industrialists (ERT) since mid-2019; member of the Scientific Committee of the Banca Impresa 2030 Observatory since November 2019; member of the Corporate Governance Committee (set up by ABI, ANIA, Assogestioni, Assonime, Borsa Italiana and Confindustria) since December 2019; President of the AeroSpace and Defence Industries Association of Europe (ASD) since September 2020; Italian President of the Italy-Japan Business Group since October 2020.

Born in Genoa, Italy on 17 February 1957, he graduated *cum laude* in Business Economics at the Luigi Bocconi University.

In 1977, he began his career at Banco Lariano, where he worked for ten years. In 1987, he joined McKinsey & Company, where he was in charge of strategic and organisational projects for financial companies. In 1989, at Bain, Cuneo & Associati, he was in charge of developing relations with financial institutions.

In 1991, he left the company consultancy sector to join RAS – Riunione Adriatica di Sicurtà, where he was responsible, as General Manager, for the banking and parabanking sectors. He was also in charge of the yield increase of that company's bank and of the other group companies operating in the field of asset management. In 1994, he joined Credito Italiano (today UniCredit), where he was appointed Joint Chief Officer and put in charge of Planning & Group Control. One year later, he was appointed General Manager and, in 1997, he was appointed Chief Executive Officer of the UniCredit Group, a position that he maintained until September 2010. Under his leadership, the UniCredit Group became a European leading player, growing from 15,000 to over 162,000 employees, with branches in 23 countries.

In February 2012, he was appointed by the European Commissioner for Internal Market and Services member of a group of European experts, the High-Level Expert Group, to reform the structure of the European Union banking sector. From April 2012 to August 2015, he served as Chairman of Monte dei Paschi di Siena Bank.

From September 2015 to May 2017, he was a Board Member and Chairman of Equita SIM. Furthermore, at international level, Profumo was Chairman of the European Banking Federation in Brussels and of the International Monetary Conference in Washington, D.C. He was also on the International Advisory Board of Itaú Unibanco (Brazil) and was a member of Sberbank's Supervisory Board (Russia). He was a member of Eni's Board of Directors from 2011 to 2014. In July 2015 he was again co-opted to the Eni's Board of Directors, until April 2017 after the annual

shareholders' meeting. He was also a member of Mediobanca's Board of Directors and Executive Committee and a member of the Board of Directors at the Luigi Bocconi University.

Profumo was awarded *Cavaliere al Merito del Lavoro* (Knight of the Order of Labour Merit) in 2004 and *Grande Ufficiale Ordine al Merito della Repubblica Italiana* (Grand Officer Order of Merit of the Italian Republic) in 2005. He serves on the Board of Directors of the Together To Go (TOG).