



**ALESSANDRO PROFUMO**  
*Chief Executive Officer*  
Leonardo

Alessandro Profumo is **Chief Executive Officer** of **Leonardo S.p.a.** since 16 May 2017.

He is also: Honorary Chairman of **AIAD** (the Italian Industries Federation for Aerospace, Defence and Security) since July 2017; member of **IIT** Foundation's Council (Italian Institute of Technology) since February 2019; member of the European Round Table for Industrialists (**ERT**) since mid-2019; member of the Scientific Committee of the **Banca Impresa 2030 Observatory** since November 2019; member of the **Corporate Governance Committee** (set up by ABI, ANIA, Assogestioni, Assonime, Borsa Italiana and Confindustria) since December 2019; President of the **Aerospace and Defence Industries Association of Europe (ASD)** since September 2020; **Co-Chairman of the Italy-Japan Business Group** since October 2020; member of the High Governing Council of the AISES Academy's **School of Economic and Social Policy** since October 2022.

Born in Genoa, Italy on 17 February 1957, he holds a degree in Business Economics from **Bocconi University**.

In 1977, he began his career at **Banco Lariano**, where he worked for ten years. In 1987, he joined **McKinsey & Company** where he was in charge of strategic and organisational projects for financial companies. In 1989, at **Bain, Cuneo & Associati**, he was in charge of developing relations with financial institutions.

In 1991, he left the company consultancy sector to join **RAS - Riunione Adriatica di Sicurtà**, where he was responsible, as General Manager, for the banking and parabanking sectors. He was also in charge of the yield increase of that company's bank and of the other group companies operating in the field of asset management.

In 1994, he joined **Credito Italiano** (today **Unicredit**), where he was appointed Deputy General Manager and put in charge of Planning & Group Control. A year later, he was appointed Chief General Manager and, in 1997, he was appointed Chief Executive Officer, a position that he maintained also with **Unicredit Group** till September 2010. Under his leadership, Unicredit Group became a European leading player, growing from 15,000 to over 162,000 employees, with branches in 23 countries.

In February 2012, he was nominated by the European Commissioner for Internal Market and Services member of the **High Level Expert Group** in Brussels to reform the structure of the EU banking sector.

From April 2012 to August 2015, he served as Chairman of **Monte dei Paschi di Siena** Bank.

From September 2015 to May 2017, he was a Board Member and Chairman of **Equita SIM**.

Furthermore, Profumo was Chairman of the **European Banking Federation** in Brussels and of the **International Monetary Conference** in Washington, D.C. He was also on the International Advisory Board of **Itaú UniBanco** (Brazil) and was a member of **Sberbank's** Supervisory Board (Russia).

He was a member of **Eni's** Board of Directors from 2011 to 2014, and from July 2015 to April 2017. He was also a member of **Mediobanca's** Board of Directors and Executive Board, and a member of **Bocconi University's** Board of Directors.

Profumo was appointed **Cavaliere del Lavoro** in 2004 and decorated **Grande Ufficiale Ordine al Merito della Repubblica Italiana (Grand Officer Order of Merit of the Italian Republic)** in 2005.

He serves on the Board of Directors of the **Together To Go (TOG) Foundation**.