

Leonardo: fourth edition of the “Compliance Council” dedicated to “integrity in business”

- **Giovanni De Gennaro, Leonardo Chairman: “The *Compliance Council* annual meeting represents a fundamental moment of joint reflection and evaluation of our rules and of the application of the values and principles that we have codified”**
- **Alessandro Profumo, Leonardo CEO: “Integrity is a value to believe in for a sustainable management of the business and it represent a fundamental requirement to strengthen our international leadership”**

Rome, 31 October 2019 – Integrity in business was the main topic of the *Compliance Council* fourth edition, the annual initiative supported by Leonardo. At the event’s closing day in Rome participated the Group's Top Management, national and foreign experts, distinguished representatives of the Italian control authorities, the academic world and the Judiciary.

The *Compliance Council 2019* took place through the month of October, with debates and study analysis in several Leonardo Divisions plants in Italy. The session on the Group's Subsidiaries and the closing institutional day where held in Rome.

Giovanni De Gennaro, Leonardo Chairman, commented: “The *Compliance Council* annual meeting represents a fundamental moment of joint reflection and evaluation of our rules and of the application of the values and principles that we have codified. Working in such uncertain and constantly evolving geopolitical scenarios, which determine rapid changes of norms, organizations and regulations, it becomes necessary - concludes De Gennaro – to maintain a continuous update and debate to prevent any reputational damage for our company.”

Alessandro Profumo, Leonardo CEO said: "Integrity must increasingly become a value to believe in for a sustainable management of the business. I am firmly convinced of the importance of this concept as the distinctive behaviour of our people: it is no coincidence that it has been included in our competences model, the leadership model. Acting with integrity and transparency - Profumo added - means being reliable partners in the long term for customers, suppliers and all stakeholders: essential requirement to strengthen our international leadership.”

On the last day, the "*Management Actions*" developed on the basis of the proposals prepared by the Group's Divisions were illustrated. The goal is to implement them in the coming months in order to make the concept of *Business Integrity* more and more concrete. This value, as has already been mentioned, must be "embedded" in Leonardo's people, incorporated and translated into every person’s behavior, as an essential component of corporate culture. In fact, *integrity in business* is one of the eight values of the transversal skills model developed by Leonardo and also the prerequisite and foundation for the creation of sustainable value in the long term in the conduct of business.

Leonardo, a global high-technology company, is among the top ten world players in Aerospace, Defence and Security and Italy’s main industrial company. Organized into five business divisions, Leonardo has a significant industrial presence in Italy, the United Kingdom, Poland and the USA, where it also operates through subsidiaries such as Leonardo DRS (defense electronics), and joint ventures and partnerships: ATR, MBDA, Telespazio, Thales Alenia Space and Avio. Leonardo competes in the most important international markets by leveraging its areas of technological and product leadership (Helicopters, Aircraft, Aerostructures, Electronics, Cyber Security and Space). Listed on the Milan Stock Exchange (LDO), in 2018 Leonardo recorded consolidated revenues of €12.2 billion and invested €1.4 billion in Research and Development. The Group has been part of the Dow Jones Sustainability Index (DJSI) since 2010 and became Industry leader of Aerospace & Defence sector of DJSI in 2019.

The management's *Integrity Action* proposals will be voted by Leonardo's employees and the awarded action, which will be announced 9 December - on the occasion of the International Anti-Corruption Day, - will be implemented in 2020 by all Group's companies with the goal of making Leonardo's commitment on this topic increasingly "central" and widespread within and outside the Group.

Overall, around 1,100 employees of the Group attended the fourth edition of the *Compliance Council* - organized by the Group general Counsel central function - and the work was watched, in streaming, in 15 countries. The academic world was represented by professors from the main universities of Campania, Lazio, Liguria, Lombardy and Piedmont. Representatives of the Court of Cassation, *Transparency International* and bodies of the c.d. "Third Sector" also provided a valuable contribution to the investigations conducted during the *Compliance Council 2019*.