

## Leonardo joins the Bloomberg *Gender-Equality Index 2021* for the first time

- Leonardo's transparency in gender-data disclosure and performance in terms of inclusion and gender diversity have been rewarded by the Bloomberg Gender Equality Index
- Profumo: "Through the 2021 Bloomberg Gender-Equality Index the Company's commitment to promoting an inclusive work environment has been acknowledged. We are heading in the right direction with a sustainability plan that places policies in favour of gender equality among its goals"

**Rome, 27 January 2021** – Leonardo has been included, for the first time, in the Bloomberg *Gender-Equality Index (GEI) 2021*, a modified market capitalization-weighted index that aims to track the performance of public companies committed to transparency in gender-data reporting. The index measures practices linked to the inclusion and enhancement of diversity, and represents a further tool for investors to assess company performance. The GEI measures gender equality across five pillars: female leadership and talent pipeline, equal pay and gender pay parity, inclusive culture, sexual harassment policies, and pro-women brand. The analysis of the report shows that 17 out of 380 companies included in the index are Italian – Italy is placed among the top four countries at a global level in the ranking – and the 17 firms are in the industrial sector.

"Joining the *2021 Bloomberg Gender-Equality Index* represents an important recognition of the Company's commitment to promoting a gender-inclusive work environment, which is a key element to foster collaboration and productivity and stimulate innovative paths" **underlines Alessandro Profumo, CEO of Leonardo**. "In times like these, in which gender equality policies play a central role for economic and social development at a global level, Leonardo has stood out for its transparency on data. We are heading in the right direction with a sustainability plan which, in line with the *Be Tomorrow - Leonardo 2030* strategic plan, places policies in favour of gender equality among its goals, as defined by the Sustainable Development Goal 5 of the UN 2030 Agenda".

Leonardo obtained the maximum score on the disclosure of the requested information. This rewards the commitment to transparency towards investors and all stakeholders that the Company has been pursuing for years, responding to the growing attention of the market to performance, not only economic and financial, but also social, environmental and governance.