

Leonardo's third edition of the Compliance Council: moving towards an integrated Group compliance

- **Giovanni De Gennaro, Chairman of Leonardo: "We apply a zero tolerance policy against those who place themselves at odds with our values that Leonardo considers at the core of its entrepreneurial activity"**
- **Alessandro Profumo, CEO of Leonardo: "In line with the actions of the Industrial Plan 2018-2022, we are committed to encourage an integrity and transparency culture and we keep on advancing in the path of integrated compliance"**

Rome, 3 October 2018 – The topics related to ethical culture, transparency and compliance with regulations in all areas of business have been at the heart of Leonardo's "Compliance Council", an annual event now arrived at its third edition. The initiative has now a renewed format since the previous edition and has begun yesterday its opening session including the participation of the Company and Subsidiaries Top Management, as well as of national and foreign experts and distinguished representatives of the Italian Authorities. The programme progressed today with a session entirely dedicated to the Italian and foreign subsidiaries of Leonardo Group, including numerous detailed trainings on the relevant international regulations. In the following days, however, the Council's activities will move from Rome to Leonardo's main Divisions located throughout Italy, for training activities involving each operating organization in the frame of advancing towards the development of integrated Compliance.

The event, which will involve approximately 550 employees, is an opportunity for a new and prompt verification of Leonardo's compliance model, from a legal view as well as per the international best practices, in order to determine the real "effectiveness" of controls, as well as to test the level of integration between Compliance and the different business areas.

During the first day of Council, Leonardo's achievements were highlighted from the previous edition. Particular emphasis was given to the Company's success in achieving the "*UNI ISO 37001:2016 Certification - Management systems for the prevention of corruption*", being the first company in the world's top ten Aerospace, Defense and Security sector. Moreover, particularly relevant are the accomplishments of the company in terms of competitiveness, cost reduction and time-saving because of last year's achievement of the "*AEO-Full Customs Certification (Authorized Economic Operator)*". Lastly, new goals were also illustrated to reaffirm Leonardo's commitment in terms of compliance and to support an increasingly responsible approach for the company to run its business.

Leonardo's Chairman, Giovanni De Gennaro, reaffirming the main activities carried out by the company - from the adoption of the Anti-Corruption Code to the implementation of the Coordination and Consultation Body for the prevention of corruption - in order to strengthen the compliance system, stated as follows: "*Leonardo applies firmly and at all levels of responsibility's chain a policy of "zero tolerance" not only against corruption, but also against any illicit, illegitimate behavior or action that is in contrast with the values that Leonardo considers at the core of its entrepreneurial activity. And this is non-negotiable*".

Alessandro Profumo, CEO of Leonardo, in remembering that working with integrity and transparency means being a long-term reliable partner to all stakeholders, thus preserving the value created over time, underlined the importance of the implementation of the *New Leadership Leonardo Model*, a model that identifies in the integrity of the business a transversal approach by all Leonardo's resources. *"Our achievements encourage us to continue our commitment to compliance. In line with the actions of the Industrial Plan 2018-2022, we must continue to encourage an integrity and transparency culture and we keep on advancing in the path towards integrated compliance"*, said Profumo.