

This text is a summary of the Shareholders' resolutions reported in the document named "Verbale Assemblea" available on the web site Italian version, section "Assemblea Azionisti 2022". For any conflict or discrepancy between this summary and the "Verbale Assemblea", the last shall prevail.



LEONARDO – Società per azioni

Registered office in Rome, Piazza Monte Grappa No. 4

leonardo@pec.leonardo.com

Share Capital euro 2,543,861,738.00 fully paid-up

Tax Code & Company Register of Rome No. 00401990585

VAT No. 00881841001

ORDINARY SHAREHOLDERS' MEETING

(in second call)

31 May 2022

SUMMARY OF THE RESOLUTIONS

The Shareholders of Leonardo – Società per azioni, convened on 31 May 2022 for an Ordinary Meeting (in second call) at the registered office of the Company in Rome, Piazza Monte Grappa No. 4, have adopted the following resolutions:

1. Approval of the Directors' Report and Financial Statements as at 31 December 2021 of Vitrociset S.p.a. (in consideration of the merger by incorporation into Leonardo S.p.a. effective from 01 January 2022) which posted a net loss of Euro 7,289,990.00
2. Approval of the Directors' Report and Financial Statements as at 31 December 2021 of Leonardo S.p.a. which closed with a net profit of Euro 177,237,632.93.
Approval of the proposal submitted by the Board of Directors of allocating the 2021 net profit of Euro 177,237,632.93 as follows:

- Euro 8,861,881.65 equal to 5% of the net profit, to legal reserve;
- Euro 0.14 as the dividend to be paid – before tax, if any – starting from 22 June 2022, with the ex-dividend date of coupon no. 12 falling on 20 June 2022 and the record date (i.e. the date in which shareholders are entitled to receive the dividend payment, pursuant to article 83-terdecies of Legislative Decree no. 58 of 24 February, 1998 and article 2.6.6, paragraph 2, of the Rules of the markets organised and managed by Borsa Italiana S.p.A.) falling on 21 June 2022; the foregoing is with reference to each ordinary share held and outstanding at the ex-dividend date, excluding own shares held in portfolio at that date, without prejudice to the regime of those actually assigned in the current financial year based on the incentive plans in force;
- the residual as retained earnings.

Rejection of the proposed liability action against the CEO, Alessandro Profumo, submitted by the shareholder Bluebell Partners Limited.

3. Approval, by binding resolution, of the First Section of the "Report on the policy regarding remuneration and fees paid" pursuant to Art. 123-ter, paragraph 3, of Legislative Decree No. 58/98, which illustrates the Company's policy for the 2022 year regarding the remuneration of the members of the Board of Directors, the General Manager and other Executives with Strategic Responsibilities and, without prejudice

to the provisions of Art. 2402 of the Italian Civil Code, of the members of the Board of Statutory Auditors.

4. Approval, by non-binding resolution, of the Second Section of the "Report on the policy regarding remuneration and fees paid" pursuant to Art. 123-ter, paragraph 6, of Legislative Decree No. 58/98, pursuant to Art. 123-ter, paragraph 4, of Legislative Decree No. 58/98 which contains the representation of each of the items comprising the remuneration of the Members of the Board of Directors and, the Board of Statutory Auditors, the General Manager and the other Executives with Strategic Responsibilities and analytically illustrates the fees paid to the subjects listed above in 2021 for any title and in any form by the Company and by its subsidiaries or associates.