

PRESS RELEASE

Shareholders' Meeting: filing of Remuneration Report

Rome, **07/04/2023** – With reference to the Shareholders' Meeting of Leonardo, convened in Ordinary session on 8 and 9 May 2023 (in first and second call respectively), Leonardo hereby informs that is available to the public at the Company's head office in Rome, Piazza Monte Grappa 4, at Borsa Italiana S.p.A., on the Company's website (<u>www.leonardo.com</u>, "2023 Shareholders' Meeting" section), as well as on the website of the authorised storage system eMarket Storage (<u>www.emarketstorage.com</u>), the Report on remuneration policy and fees paid pursuant to Article 123-ter of the TUF and Article 84-quater of the Issuers' Regulation (seventh and eighth items on the agenda).

Please note that, pursuant to Article 84-bis, paragraph 5 of the Issuers' Regulation, the Table prepared in accordance with Schedule 7 of Annex 3A of the aforesaid Regulation, containing updated data concerning the implementation status of Long Term Incentive Plan approved by the Shareholders' Meeting on 19 May 2021, is provided in the Annex to the aforesaid Report.

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Leonardo, a global high-technology company, is among the top world players in Aerospace, Defense and Security and Italy's main industrial company. Organized into five business divisions, Leonardo has a significant industrial presence in Italy, the United Kingdom, Poland and the USA, where it also operates through subsidiaries that include Leonardo DRS (defense electronics), and joint ventures and partnerships: ATR, MBDA, Telespazio, Thales Alenia Space and Avio. Leonardo competes in the most important international markets by leveraging its areas of technological and product leadership (Helicopters, Aircaft, Aerostructures, Electronics, Cyber & Security Solutions and Space). Listed on the Milan Stock Exchange (LDO), in 2021 Leonardo recorded consolidated revenues of €14.1 billion and inv ested €1.8 billion in Research and Development. The company has been part of the Dow Jones Sustainability Indices (DJSI) since 2010 and has been confirmed among the global sustainability leaders in 2022. Leonardo is also included in the MIB ESG index.