Leonardo S.p.A. (the Company) has appointed Computershare S.p.A., through its employee or duly entrusted staff member, acting as Appointed Representative pursuant to article 135-undecies of Italian Legislative Decree No. 58/98 (TUF), to collect proxies for the Ordinary Shareholders' Meeting convened on May 8, 2023 in first call, and on May 9, 2023 in second call, at 10:30 a.m., in accordance with the terms and conditions stated in the Notice of the Meeting published on the Company's website www.leonardo.com within the section "2023 Shareholders' Meeting" and as summary notice on the newspapers "II Sole 24 Ore" and "la Repubblica".

The proxy and voting instructions, to be conferred by the end of the second trading day before the date set for the Shareholders' Meeting and, therefore no later than **May 4, 2023** (in case of first call) and no later than **May 5, 2023** (in case of second call), may be revoked in the same way and within the same terms as for sending them.

Conferral of proxy and voting instructions by signing and submitting this form is free of charge, except where transmission or postal charges apply.

Art. 135-decies of Legislative Decree No. 58/98 (Conflicts of interest of representative and substitute)

Computershare S.p.A., acting as Appointed Representative, is not subject to any conflicts of interest as defined under Article 135-decies of Legislative Decree No. 58/98. However, in the event of unknown circumstances or in the event of amendment or integration to the motions presented to the meeting, Computershare does not intend to vote in a manner incompatible with the instructions received.

Fill in the requ	PROXY FORM ted information on the basis of the Instructions below. The Company will be notified by Computershare S.p.A. (1)	
* mandatory information		
The undersigned *	Date of birth* Place of birth *	
Tax code *		
	at (street / address) *	
telephone no *	, e-mail	
(2) entitled to exercise the voting right at April in - \Box beneficiary interest holder - \Box official rec	2023 (Record Date) as: registered share holder - legal representative – attorney/proxy holder with authority to sub-delegate pledgee – reference manager –	Taker
□ other (specify)		
for no*	of ordinary shares Leonardo S.p.a.	
(3) registered in the name of	Place of birth *	
Date of birth * Tax Code		
Resident in (town/city)*	at (street / address) *	
(4) Registered in the securities account no	At Branch code (CAB)	
(5) as resulting from communication no	Made by (<i>Bank</i>)	
 DECLARES that no matter of compatibility or s the proxy to the Appointed Representative in relation to which voting instructions have 	e to attend and vote at the abovementioned General Meeting, with reference to the shares above, in accordance with the instructions provided and pension are affecting the right to vote and he/she is aware that: ay contain voting instructions even on just a number of proposals on the agenda and that, in this event, the vote shall be exercised only for the prop even conferred.	posals

the proxy will be valid only if the statement to the issuer from the intermediary, in compliance with intermediary accounting records, on behalf of the person with the right to vote to legitimate attendance
and voting, has been received by the Company before the start of the meeting works.

DATE Form of identification (6) (type)* Issued by * no. * SIGNATURE	
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VOTING INSTRUCTIONS

(For use of Appointed Representative only - tick relevant boxes and send to Computershare S.p.A. as per the instructions for filling in)

The undersigned (7)

INSTRUCTS the Appointed Representative to vote at the above indicated Shareholders' Meeting as follow (8)

Be aware that this proxy form is subject to any modification in order to consider proposal and/or integration of the agenda of the Shareholders' Meeting, pursuant to the art. 126-*bis* Legislative Decree No. 58/98. In this case, this proxy form could be replaced promptly on the Company's website <u>www.leonardo.com</u> within the section "2023 Shareholders' Meeting".

	VOTING INSTRUCTIONS
	Section A/C: F(for), C (against), A (abstain)
RESOLUTIONS TO BE VOTED	Section B: Confirm, Cancel, Modify
	previous instructions

1. Financial Statements as at 31 December 2022 and related reports of the Board of Directors, the Board of Statutory Auditors and the Indep	endent A	Auditors.	Related and
consequent resolutions. Presentation of the Consolidated Financial Statements as at 31 December 2022. (9)			
Section A	V	oting Inst	ructions
A – vote for resolution proposed by the Board of Directors	F	С	А

2. Determination of the number of members of the Board of Directors			
Section C	Voting Instructions		ructions
C1 – vote for resolution proposed by Ministry of Economy and Finance (10)	F	F C A	

3. Determination of the term of office of the Board of Directors.			
Section C	Voting Instructions		
C1 – vote for resolution proposed by Ministry of Economy and Finance (10)	F C A		А

Vote for individual proposal of resolution pursuant to Article 126-bis, paragraph 1, penultimate sentence, Legislative Decree 58/98			
Section C	Voting Instructions		
C1 – vote for resolution proposed by Ministry of Economy and Finance (11)	F C A		А

4. Appointment of the members of the Board of Directors. (12)			
Section A	Voting Instructions		
A – vote For the list (motion) with the number to be fill in the side box or vote C ontrary/ A bstention to all lists (motions)			
List No.1 submitted by the Ministry of Economy and Finance			
List No.2 submitted by: Greenwood Builders Fund II LP, Sachem Head LP; Sachem Head Master LP; Banor Sicav- Mistral Long Short Equity	Ν	С	А
List No.3 submitted by: Anima SGR, Arca Fondi SGR, Eurizon Capital SA, Eurizon Capital SGR, Fidelity Funds, Fideuram Asset Management (Ireland), Fideuram Intesa Sanpaolo Private Banking Asset Management SGR, Interfund Sicav, Generali Investments Partners SGR, Kairos Partners SGR e Mediolanum Gestione Fondi SGR		0	

5. Appointment of the Chairman of the Board of Directors.			
Section C	Voting Instructions		ructions
C1 – vote for resolution proposed by Ministry of Economy and Finance (10)	F C A		А

6. Determination of the remuneration of the Board of Directors.			
Section C	Voting Instructions		
C1 – vote for resolution proposed by Ministry of Economy and Finance (10)	F	С	А

7. Report on the policy regarding remuneration and fees paid: binding resolution on the first section pursuant to Art. 123-ter, par. 3-ter, of Legislative Decree No. 58/98. ⁱ			
Section A	Voting Instructions		
A – vote for resolution proposed by the Board of Directors	F C A		А

8. Report on the policy regarding remuneration and fees paid: non-binding resolution on the second section pursuant to Art. 123-ter, par. 6, of Legislative Decree No. 58/98. [#]			
Section A	Voting Instructions		
A – vote for resolution proposed by the Board of Directors	F	С	А

DATE

SIGNATURE

ⁱ Be aware that, in accordance to art. 123-ter, paragraph 3-ter, of Legislative Decree No. 58/98, the Resolution is binding. ⁱⁱ Be aware that, in accordance to art. 123-ter, paragraph 6, of Legislative Decree No. 58/98, the Resolution is not binding.

Instructions for filling in and submitting the form

- 1. The **Proxy form** must be notified to the Company (together with a valid ID document and, in case, the documentation providing proof of the signatory power) via the Appointed Representative together with the **Voting Instructions** reserved to him by the end of the second trading day before the date set for the Shareholders' Meeting (therefore by May 4, 2023 in case of first call and May 5, 2023 in case of second call) using one of the following methods:
 - Online: completing the online form available on the Company's website, assuming that the Proxy Grantor (as Individual or as Legal Entity), in order to receive the credential ID, is enabled to identify himself with the required documentation or is a Registered Email Holder;
 - Registered Email Holders (PEC): as an attachment document (PDF format) sent to ufficioroma @pecserviziotitoli.it in the event that the Proxy Grantor (as Individual or as Legal Entity) is a Registered Email Holder;
 - Digital Signature Holders (FEA): as an attachment document with digital signature sent to ufficioroma @pecserviziotitoli.it in the event that the Proxy Grantor (as Individual or as Legal Entity) is a Digital Signature Holder;
 - Common Email address Holders: as an attachment document (PDF format) sent to <u>ufficioroma@pecserviziotitoli.it</u>. In this case, the hard copy of the proxy shall be sent via ordinary mail service to Computershare S.p.A. ref. "Delega Assemblea Leonardo S.p.a.", via Monte Giberto 33, 00138 Roma as soon as possible;
 - Via FAX: number + 39 06 4547450. In this case, the hard copy of the proxy shall be sent via ordinary mail service to Computershare S.p.A. ref. "Delega Assemblea Leonardo S.p.a.", via Monte Giberto 33, 00138 Roma as soon as possible.

The transmission of the Proxy Form in a manner and in terms other than those indicated above or the exclusive transmission by post, will not guarantee the correct assignment of the proxy to the Designated Representative.

- 2. Specify the capacity of the proxy signatory and, where applicable, attach documentary proof of his power.
- 3. To be completed only if the registered shareholder is different from the proxy signatory; mandatory indications on relevant personal details must be included.
- 4. Provide the securities account number, Bank Codes and Branch Codes of the Depository, or in any case its name, available in the securities account statement.
- 5. Reference to the communication made by the intermediary and its name.
- 6. Provide details of a valid form of identification of the proxy signatory.
- 7. Provide the name and surname of the signatory of the Proxy form and Voting instructions.
- 8. Pursuant to article 135-undecies, subsection 3, of Italian Legislative Decree no. 58/1998, "Shares for which full or partial proxy is conferred are calculated for the purpose of determining due constitution of the Shareholders' Meeting. With regard to proposals for which no voting instructions are given, the shares of the shareholder concerned are not considered in calculating the majority and the percentage of capital required for the resolutions to be carried".
- 9. The resolutions proposed to the Shareholders' Meeting from the Board of Directors, which are briefly referred to herein, are reported in the explanatory reports published on the Company website <u>www.leonardo.com</u> within the section "2023 Shareholders' Meeting" are published on the mentioned section in accordance with the current regulation.
- 10. On 13 April 2023, the Shareholder Ministry of Economy and Finance ("MEF") submitted individual proposals of resolution, published on the Company's website <u>www.leonardo.com</u> (Section "Shareholders' Meeting 2023") on 17 April 2023 on items No. 2, 3, 5 and 6 on the Agenda:
 - With reference to item No.2 of the Agenda ("Determination of the number of members of the Board of Directors"), the MEF proposes that the number of members of the Board of Directors be confirmed at twelve;
 - With reference to item No.3 of the Agenda ("Determination of the term of office of the Board of Directors"), the MEF proposes to confirm the term of office of the appointing Board of Directors at three financial years;
 - With reference to item No.5 of the Agenda ("Appointment of the Chairman of the Board of Directors"), the MEF proposes to appoint the candidate Stefano Pontecorvo as Chairman of the Board of Directors to be appointed;
 - With reference to item No.6 of the Agenda ("Determination of the remuneration of the Board of Directors"), the MEF proposes to resolve on the following remuneration, pursuant to Article 2389, first paragraph, of the Italian Civil Code: remuneration unchanged with respect to the previous term of office
 - Chairman of the Board of Directors: €90,000 per year gross;
 - Director: €80,000 per year gross each;
 - Reimbursement to Directors of any expenses incurred in the performance of their duties.
- 11. On 18 April 2023, the Shareholder Ministry of Economy and Finance ("MEF") submitted an individual proposal of resolution, published on the Company's website www.leonardo.com (Section "Shareholders' Meeting 2023") on 24 April 2023, to be submitted to the Shareholders' Meeting for a vote prior to the discussion of item No. 4 on the Agenda, proposing that its list (List No.1) be voted in the following order:
 - 1. Stefano Pontecorvo
 - 2. Roberto Cingolani
 - 3. Trifone Altieri
 - 4. Francesco Macrì
 - 5. Marcello Sala
 - 6. Enrica Giorgetti
 - 7. Cristina Manara
 - 8. Elena Vasco
- 12. Indicate the number of the list that you want to vote "for" or indicate your preference to vote against (C) or to abstain (A) which will apply to all lists.

Rules of Italian Law mentioned in the Proxy Form and Voting Instructions

Italian Legislative Decree no. 58/98 (T.U.F) Article 126-bis

(Integration of the agenda of the shareholders' meeting and presentation of new proposed resolutions)

1. Shareholders, who individually or jointly account for one fortieth of the share capital may ask, within ten days of publication of the notice calling the shareholders' meeting, or within five days in the event of calling the meeting in accordance with article 125-bis, subsection 3 or article 104, subsection 2, for the integration of the list of items on the agenda, specifying in the request, the additional items they propose or presenting proposed resolution on items already on the agenda. The requests, together with the certificate attesting ownership of the share, are presented in writing, by correspondence or electronically, in compliance with any requirements strictly necessary for the identification of the applicants indicated by the company. Those with voting rights may individually present proposed resolutions in the shareholders' meeting. For cooperative companies the amount of the capital is determined by the statutes also in derogation of article 135-bis.

2. Integrations to the agenda or the presentation of further proposed resolutions on items already on the agenda, in accordance with subsection 1, are disclosed in the same ways as prescribed for the publication of the notice calling the meeting, at least fifteen days prior to the date scheduled for the shareholders' meeting. Additional proposed resolutions on items already on the agenda are made available to the public in the ways pursuant to article 125-ter, subsection 1, at the same time as publishing news of the presentation. Terms are reduced to seven days in the case of shareholders' meetings called in accordance with article 104, subsection 2 or in the case of a shareholders' meeting convened in accordance with article 125-bis, subsection 3.

3. The agenda cannot be supplemented with items on which, in accordance with the law, the shareholders ' meeting resolved on proposal of the administrative body or on the basis of a project or report prepared by it, other than those specified under article 125-ter, subsection 1.

4. Shareholders requesting integration in accordance with subsection 1 shall prepare a report giving the reason for the proposed resolutions on the new items for which it proposes discussion or the reason relating to additional proposed resolutions presented on items already on the agenda. The report is sent to the administrative body within the final terms for presentation of the request for integration. The administrative body makes the report available to the public, accompanied by any assessments, at the same time as publishing news of the integration or presentation, in the ways pursuant to article 125-ter, subsection 1.

5. If the administrative body, or should it fail to take action, the board of auditors or supervisory board or management control committee fail to supplement the agenda with the new items or proposals presented in accordance with subsection 1, the court, having heard the members of the board of directors and internal control bodies, where their refusal to do so should prove to be unjustified, orders the integration by decree. The decree is published in the ways set out by article 125-ter, subsection 1

Article 135-decies

(Conflict of interest of the representative and substitutes)

1. Conferring proxy upon a representative in conflict of interest is permitted provided that the representative informs the shareholder in writing of the circumstances giving rise to such conflict of interest and provided specific voting instructions are provided for each resolution in which the representative is expected to vote on behalf of the shareholder. The representative shall have the onus of proof regarding disclosure to the shareholder of the circumstances giving rise to the conflict of interest. Article 1711, second subsection of the Italian Civil Code does not apply.

2. In any event, for the purposes of this article, conflict of interest exists where the representative or substitute:

a) has sole or joint control of the company, or is controlled or is subject to joint control by that company;

b) is associated with the company or exercises significant influence over that company or the latter exercises significant influence over the representative;

c) is a member of the board of directors or control body of the company or of the persons indicated in paragraphs a) and b);

d) is an employee or auditor of the company or of the persons indicated in paragraph a);

e) is the spouse, close relative or is related by up to four times removed of the persons indicated in paragraphs a) to c);

f) is bound to the company or to persons indicated in paragraphs a), b), c) and e) by independent or employee relations or other relations of a financial nature that compromise independence.

3. Replacement of the representative by a substitute in conflict of interest is permitted only if the substitute is indicated by the shareholder. In such cases, subsection 1 shall apply. Disclosure obligations and related onus of proof in any event remain with the representative.

4. This article shall also apply in cases of share transfer by proxy.

Article 135-undecies

(Appointed representative of a listed company)

1. Unless the Articles of Association decree otherwise, companies with listed shares designate a party to whom the shareholders may, for each shareholders' meeting and within the end of the second trading day prior to the date scheduled for the shareholders' meeting, including for callings subsequent to the first, a proxy with voting instructions on all or some of the proposals on the agenda. The proxy shall be valid only for proposals on which voting instructions are conferred.

2. Proxy is conferred by signing a proxy form, the content of which is governed by a Consob regulation. Conferring proxy shall be free of charge to the shareholder. The proxy and voting instructions may be cancelled within the time limit indicated in subsection 1.

3. Shares for which full or partial proxy is conferred are calculated for the purpose of determining due constitution of the shareholders' meeting. With regard to proposals for which no voting instructions are given, the shares are not considered in calculating the majority and the percentage of capital required for the resolutions to be carried.

4. The person appointed as representative shall any interest, personal or on behalf of third parties, that he or she may have with respect to the resolution proposals on the agenda. The representative must also maintain confidentiality of the content of voting instructions received until scrutiny commences, without prejudice to the option of disclosing such information to his or her employees or collaborators, who shall also be subject to confidentiality obligations. The party appointed as representative may not be assigned proxies except in compliance with this article.

5. By regulation pursuant to subsection 2, Consob may establish cases in which a representative failing to meet the indicated terms of Article 135-decies may express a vote other than that indicated in the voting instructions.

Regulation adopted by CONSOB under resolution No. 11971 of 14 May 1999 Article 134

(Representative appointed by the company with listed shares)

1. The proxy form provided under Article 135-undecies of the Consolidated Law shall contain at least the information provided by the model set out in Annex 5A.

2. The representative that does not have any conflicts of interest as set out under Article 135-decies of the Consolidated Act, where expressly authorised by the delegating party, may express a vote not aligned to the instructions in case significant events occur that were not known at the time the proxy was issued, and that cannot be communicated to the delegating party, provided that it could be reasonably inferred that, had the delegating party known of these significant events, it would have given its approval, or in the event of changes or additions to the proposals submitted to the shareholders' meeting.

3. When sub-paragraph 2 applies, the representative will state at the meeting:

a) the number of votes not expressed in accordance with the instructions received, or, in the event of a new proposal, expressed without instructions, with respect to the total number of votes exercised, distinguishing between abstentions, votes against and votes in favour;

b) the reasons behind the vote not expressed in accordance with the instructions received or in the absence of instructions.

PROCEDURE FOR SUBMISSION OF INDIVIDUAL RESOLUTION PROPOSALS PREVIOUSLY TO SHAREHOLDERS' MEETING Submission of individual resolution proposals pursuant to Art. 126-bis, paragraph 1, penultimate sentence, of the Legislative Decree No. 58/98

Due to the fact that the attendance at the Shareholders' Meeting and the exercise of the voting rights may only take place through the Designated Representative (Computershare S.p.A.), the Company – in order to make it possible for the parties concerned to exercise the right referred to in Art. 126-bis, paragraph 1, penultimate sentence, of Legislative Decree No. 58/98, and therefore to submit individual resolution proposals on the items on agenda, albeit according to such methods and terms as are consistent with the provides the "Cura Italia" Decree and to allow that the proposals referred to in this paragraph are known by the generality of those entitled to attend the Shareholders' Meeting and exercise the voting rights in time to provide voting instructions to the Designated Representative – provides that those entitled to attend the Shareholders' Meeting and exercise their voting rights may individually submit resolution proposals on items already on the agenda by 18 April 2023, thus committing itself to their subsequent publication.

In particular, the legitimacy to submit these proposals is subject to the receipt by the Company of the certification confirming ownership of the shares as at 26 April 2023 ("Record Date").

The proposals must be submitted in writing by eligible Shareholders by fax to the number +3901010013250 or to the certified email address assemblea@pec.leonardo.com, showing the express reference to: "Leonardo's 2023 Shareholders' Meeting - individual resolution proposals", the item of the agenda of the Shareholders' Meeting to which they refer, the text of the proposed resolution and the personal data of the applicant (surname and name, place and date of birth, tax code or all identification details in the case of an entity or company).

The proposals submitted within the terms and in the manner described above shall be made available to the public, by the Company, by 24 April 2023 on the Company's website (<u>www.leonardo.com</u>, Section "2023 Shareholders' Meeting"), in order to allow those entitled to vote to express themselves consciously, while also taking into account these new proposals and, therefore, allowing the Designated Representative to also collect any possible voting instructions thereon; to this end it is recommended that those wishing to exercise the right to submit the proposals referred to in this paragraph, send them as soon as possible, for the purpose of a timely publication.

INFORMATION ON PERSONAL DATA PROCESSING

Pursuant to the Regulation (EU) 2016/679 (the "Regulation")

Personal Data Controller

Computershare S.p.A., with registered office in Milan, Via Lorenzo Mascheroni, 19 (hereinafter, "**Computershare**" or the "**Controller**"), Appointed Representative of the company pursuant to article 135-*undecies* of Italian Legislative Decree no. 58/98 (TUF) and art. 106 DL 17 March 2020 n. 18, as controller of "**Processing**" (as defined in article 4 of the Regulation) of Personal Data (as defined below) provides the present "Information on Personal Data Processing", in compliance with the provisions of the applicable law (article 13 of Regulation and subsequent national legislation).

Object and methods of processing

The personal data of the shareholder and of his possible representative (hereinafter, the "**Delegating party**"), as well as the residence, the tax code, the details of the identification document, the email address, the telephone number and the shareholding (hereinafter "**Personal Data**") are communicated by the Delegating party, even by electronic means, to Computershare through this form, in order to grant the proxy to attend and to vote at the shareholders' meeting on behalf of the Delegating party according his voting instructions.

The Controller process the Personal Data of the Delegating party reported in this form, lawfully, fairly and limited to what is necessary in relation to the purposes for which they are processed. The processing - as collection or any other operation as set forth in the definition of "processing" pursuant article 4 of the Regulation – shall be performed by papery or automated means, implementing the appropriate organizational and logical measures required by the purposes here above mentioned.

Purpose and legal basis of the Processing

The purpose of the Processing by the Controller is to allow the correct expression of voting instruction by the Appointed Representative in the shareholders' meeting on behalf of the Delegating Party, in compliance with the provisions of the aforementioned art. 135-*undecies* of TUF and art. 106 DL 17 March 2020 n.18.

The legal basis of the Processing is represented by:

- contractual obligations: to comply with the obligations arising from the agreement between the Delegating Party and the Appointed Representative;

- legal obligations: to comply with the legal obligations the Appointed Representative shall fulfil towards the company and the Authorities.

The collection and the Processing of Personal Data is necessary for the purposes indicated above. Failure to provide the aforementioned Personal Data implies, therefore, the impossibility to establish and manage the above agreement.

Recipients, storage and transfer of Personal Data

The Personal Data will be made accessible, for the purposes mentioned above - before, during and after the shareholders' meeting - to the employees and collaborators of the Controller who are in charge of Processing.

The Personal Data provided will be kept for a period of at least 1 year, in accordance with current legislation and will be disclosed to third parties only in compliance with legal obligations or regulations or at the request of the Authorities. This period is consistent with the provisions of current legislation.

Personal Data will be processed within the European Union and stored on servers located within the European Union. The Personal Data will be communicated to the Company to comply with the obligation under the law regarding the shareholders meeting's minutes, updating of shareholders' register and to third parties only if required by the Authorities.

Rights of the Delegating party

The Delegating Party has the right to ask, in every moment, which Personal Data and how they are processed. The Delegating party may ask to update, complete, correct or even erase the Personal Data. The Delegating party can also ask to restrict the use of his Personal Data or withdraw the consent to use them, but in such case it will be impossible to attend and vote at the shareholders' meeting. The Personal Data and the voting instructions will be kept for 1 year at disposal of the Authorities.

For the exercise of the aforementioned rights, the Delegating party can write to Computershare to the address reported in the form or to the following email address <u>dataprotection@computershare.it</u>. For the Privacy Policy and all Computershare activities, please visit our website <u>https://www.computershare.com/it/Pages/Privacy.aspx</u>.

Computershare S.p.A.