
PRESS RELEASE

Publication of the slates of candidates for the Board of Directors' appointment

Rome, 17/04/2023 – With reference to the forthcoming Shareholders' Meeting of Leonardo, convened in Ordinary session on 8 and 9 May 2023 (in first and second call respectively) in order to appoint, among other matters, the members of the Board of Directors (composed, pursuant to art. 18.1 of the Articles of Association, of no fewer than eight and no more than 12 members), Leonardo hereby informs that are available to the public at the Company's head office in Rome, Piazza Monte Grappa 4, at Borsa Italiana S.p.A., on the Company's website (www.leonardo.com, "2023 Shareholders' Meeting" section) as well as on the website of the authorized storage mechanism "eMarket Storage" (www.emarketstorage.com), together with the documents and the information required by current regulations, the following slates of candidates, submitted within the term provided by the law and by the Articles of Association:

Slate no. 1 submitted by the Italian Ministry of Economy and Finance, holding around 30.204% of Leonardo's share capital:

1. Stefano Pontecorvo
2. Roberto Cingolani
3. Elena Vasco
4. Enrica Giorgetti
5. Francesco Macrì
6. Trifone Altieri
7. Cristina Manara
8. Marcello Sala

Slate no. 2 submitted by a group of shareholders¹, together holding around 1.552% of Leonardo's share capital:

1. Steven Wood
2. Giancarlo Ghislanzoni
3. Silvia Stefini
4. Dominique Levy

¹ Slate submitted by Greenwood Investors LLC on behalf of the shareholders Greenwood Builders Fund II, LP, Sachem Head LP, Sachem Head Master LP e Banor Sicav - Mistral Long Short Equity.

Slate no. 3 submitted by a group of asset management and other institutional investors², together holding around 1.039% of Leonardo's share capital:

1. Giuseppe Guizzi
2. Patrizia Michela Giangualano
3. Marco Annunziata
4. Nicoletta Corrocher

Leonardo also informs that the shareholder Ministry of Economy and Finance, presenting the list, has notified the following individual resolution proposals, pursuant to art. 126-*bis*, paragraph 1, penultimate sentence of Legislative Decree No. 58/98, with reference to points 2), 3), 5) and 6) on the agenda of the Shareholders' Meeting:

- to confirm at twelve the number of members of the Board of Directors (item 2 on the agenda);
- to confirm at three financial years the term of office of the appointing Board of Directors (item 3 on the agenda);
- to appoint the candidate Stefano Pontecorvo to the office of Chairman of the appointing Board of Directors (item 5 on the agenda);
- to approve the following fees (item 6 on the agenda), pursuant to art. 2389 first paragraph of the Italian Civil Code, unchanged from those of the previous mandate:
 - . Chairman of the Board of Directors: euro 90,000 gross per year;
 - . Director: euro 80,000 gross per year each;
 - . reimbursement to Directors of any expenses incurred in the performance of their duties.

² Such investors are: Anima Sgr S.P.A. fund manager of Anima Iniziativa Italia; Arca Fondi Sgr S.P.A. fund manager of: Arca Azioni Italia, Fondo Arca Economia Reale Bilanciato Italia 55; Eurizon Capital SGR S.p.A fund manager of: Eurizon Step 70 Pir Italia Giugno 2027, Eurizon Pir Italia Azioni, Eurizon Azioni Italia, Eurizon Azionario Internazionale Etico, Eurizon Progetto Italia 70, Eurizon Progetto Italia 40; Eurizon Capital S.A. fund manager of Eurizon Fund comparti: Eurizon Fund - Italian Equity Opportunities, Eurizon Fund - Equity Italy Smart Volatility, Eurizon Fund - Equity Europe LTE, Eurizon AM SICAV - Italian Equity; Fidelity Funds – Italy; Fideuram Asset Management Ireland fund manager of Fonditalia Equity Italy; Fideuram Intesa Sanpaolo Private Banking Asset Management Sgr S.P.A. fund manager of: Fideuram Italia, Piano Azioni Italia, Piano Bilanciato Italia 30, Piano Bilanciato Italia 50; Interfund Sicav - Interfund Equity Italy; Generali Investments Partners SpA Società di Gestione del Risparmio, as delegate manager in the name and on behalf of: Generali Smart Fund PIR Evoluzione Italia, Generali Smart Funds PIR Valore Italia; Kairos Partners Sgr S.P.A. as Management Company of Kairos International Sicav – Comparti Italia e Made in Italy; Mediolanum Gestione Fondi Sgr S.P.A. fund manager of Mediolanum Flessibile Futuro Italia.

Leonardo, a global high-technology company, is among the top world players in Aerospace, Defense and Security and Italy's main industrial company. Organized into five business divisions, Leonardo has a significant industrial presence in Italy, the United Kingdom, Poland and the USA, where it also operates through subsidiaries that include Leonardo DRS (defense electronics), and joint ventures and partnerships: ATR, MBDA, Telespazio, Thales Alenia Space and Avio. Leonardo competes in the most important international markets by leveraging its areas of technological and product leadership (Helicopters, Aircraft, Aerostructures, Electronics, Cyber & Security Solutions and Space). Listed on the Milan Stock Exchange (LDO), in 2021 Leonardo recorded consolidated revenues of €14.1 billion and invested €1.8 billion in Research and Development. The company has been part of the Dow Jones Sustainability Indices (DJSI) since 2010 and has been confirmed among the global sustainability leaders in 2022. Leonardo is also included in the MIB ESG index.

Press Office

Ph +39 0632473313

leonardopressoffice@leonardo.com

Investor Relations

Ph +39 0632473512

ir@leonardo.com

leonardo.com