



Leonardo – Società per azioni

Registered office in Rome, Piazza Monte Grappa No. 4

leonardo@pec.leonardo.com

Share Capital Euro 2,543,861,738.00 fully paid-up

Tax Code & Company Register No 00401990585

VAT No. 00881841001

**EXTRACT OF THE NOTICE OF CALL OF THE ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING
(PURSUANT TO ARTICLE 125-BIS, PARAGRAPH 1, OF LEGISLATIVE DECREE NO. 58/98)**

The Shareholders' Meeting is convened on a single call in ordinary and extraordinary session on 26 May 2025, at 10:30 a.m. at the registered office of the Company, Piazza Monte Grappa, 4 – 00195 in Rome, in order to discuss and resolve on the following

Agenda:

Ordinary Session

1. Financial statements as at 31 December 2024 of UTM Systems & Services S.r.l. and related reports of the Board of Statutory Auditors and the Independent Auditors. Related and consequent resolutions.
2. Financial statements as at 31 December 2024 of Leonardo S.p.a. and related reports of the Board of Directors, the Board of Statutory Auditors and the Independent Auditors. Related and consequent resolutions. Presentation of the consolidated financial statements as at 31 December 2024.
3. Allocation of the profit for the year.
4. Amendment to the 2024-2026 Long-Term Incentive Plan for the Leonardo Group's management. Related and consequent resolutions.
5. Approval of a stock ownership plan reserved for employees of certain companies belonging to the Leonardo Group, which is called the "Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo S.p.a.". Related and consequent resolutions.
6. Authorization to purchase and dispose of treasury shares to service payment plans based on financial instruments reserved for the Directors, employees or collaborators.
7. Report on remuneration policy and fees paid: binding resolution on the first section pursuant to Art. 123-ter, paragraph 3-ter, of Legislative Decree no. 58/98.
8. Report on remuneration policy and fees paid: non-binding resolution on the second section pursuant to Art. 123-ter, paragraph 6, of Legislative Decree no. 58/98.

Extraordinary Session

1. Amendments to the Articles of Association of Leonardo S.p.a.
 - a) Proposed amendment to Article 22.3 concerning matters reserved to the exclusive competence of the Board of Directors. Proposed amendment to Article 5.1ter for an improvement of the current literal wording of the Articles of Association.
 - b) Proposed deletion of Article 34 of the Articles of Association.

In compliance with Art. 106 of Law Decree No. 18 of 17 March 2020 (the so-called "Cura Italia" Decree), as converted, with amendments, into Law No. 27 of 24 April 2020 (the effectiveness of which was last extended by Law No. 15 of 21 February 2025), attending and voting at the Shareholders' Meeting may only occur by granting a specific proxy to the Shareholders' Representative (Computershare S.p.A.) designated by the Company pursuant to Art. 135-undecies of Legislative Decree No. 58 of 24 February 1998.

For information concerning the share capital; the right to attend the Shareholders' Meeting and to exercise the voting rights (record date: 15 May 2025) exclusively through the Shareholders' Representative designated by the Company (Computershare S.p.A.); the granting of proxies/sub-proxies to the Shareholders' Representative designated by the Company (Computershare S.p.A.) and the exercise of the voting rights through the latter; the addition of items to the agenda and the submission of new resolution proposals by Shareholders who hold at least 2.5% of the share capital pursuant to Art. 126-bis, paragraph 1, first sentence, of Legislative Decree No. 58/98; the individual proposed resolution presented by Shareholders who are entitled to vote at the Shareholders' Meeting pursuant to Art. 126-bis, paragraph 1, penultimate sentence, of Legislative Decree No. 58/98 (by 12 May 2025); the right to submit questions before the Shareholders' Meeting regarding the items on the agenda (by 15 May 2025); the availability of the documents pertaining to the Shareholders' Meeting (also with reference to the provisions of Art. 125-quater of Legislative Decree No. 58/98), including the Explanatory Reports on the items on the agenda pursuant to Art. 125-ter of Legislative Decree No. 58/98, please refer to the full text of the notice of call published on the Company's website



(www.leonardo.com, Section "2025 Shareholders' Meeting") and on the website of the authorized storage mechanism eMarket Storage (www.emarketstorage.com), as well as available to the public at the Company's registered office.

on behalf of the Board of Directors
The Chairman
(Stefano Pontecorvo)