

For the modalities of transmission of the proxy/sub-delegation to the Designated Representative Computershare S.p.A., follow the instructions for transmission at the end of this document

PROXY/SUB-DELEGATION FORM TO ATTEND THE SHAREHOLDERS' MEETING

Leonardo - Società per azioni

The undersigned _____, born in _____,
on _____ and resident in _____,
address _____, No. _____, tax code
_____ in his/her capacity of:

☐ Shareholder of Leonardo S.p.a. as the holder of No. _____ ordinary shares of Leonardo S.p.a.

☐ Legal Representative of _____, holder of No. _____ ordinary
shares of Leonardo S.p.a.

☐ Subject entitled to vote with reference to No. _____ ordinary shares of Leonardo S.p.a. in
his/her capacity as of holder of _____ (pledge, usufruct, etc.)

DELEGATES/SUB-DELEGATES

Computershare S.p.A. with registered office in Milan, Via Lorenzo Mascheroni No. 19 – 20145 to represent
him/her at Shareholders' Meeting of the Company, convened in ordinary and extraordinary session on May
26, 2025 (one call).

Date and Place

Delegator's Signature

VOTING INSTRUCTIONS

ORDINARY SESSION

RESOLUTION	VOTE ¹		
1. Financial statements as at 31 December 2024 of UTM Systems & Services S.r.l. and related reports of the Board of Statutory Auditors and the Independent Auditors. Related and consequent resolutions.			
vote for resolution proposed by the Board of Directors	F	C	A

RESOLUTION	VOTE		
2. Financial statements as at 31 December 2024 of Leonardo S.p.a. and related reports of the Board of Directors, the Board of Statutory Auditors and the Independent Auditors. Related and consequent resolutions. Presentation of the consolidated financial statements as at 31 December 2024.			
vote for resolution proposed by the Board of Directors	F	C	A

RESOLUTION	VOTE		
3. Allocation of the profit for the year.			
vote for resolution proposed by the Board of Directors	F	C	A

RESOLUTION	VOTE		
4. Amendment to the 2024-2026 Long-Term Incentive Plan for the Leonardo Group's management. Related and consequent resolutions.			
vote for resolution proposed by the Board of Directors	F	C	A

RESOLUTION	VOTE		
5. Approval of a stock ownership plan reserved for employees of certain companies belonging to the Leonardo Group, which is called the "Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo S.p.a.". Related and consequent resolutions.			
vote for resolution proposed by the Board of Directors	F	C	A

RESOLUTION	VOTE		
6. Authorization to purchase and dispose of treasury shares to service payment plans based on financial instruments reserved for the Directors, employees or collaborators.			
vote for resolution proposed by the Board of Directors	F	C	A

¹ F = For; C = Against; A = Abstain.

RESOLUTION	VOTE		
7. Report on remuneration policy and fees paid: binding resolution on the first section pursuant to Art. 123-ter, paragraph 3-ter, of Legislative Decree no. 58/98.²			
vote for resolution proposed by the Board of Directors	F	C	A

RESOLUTION	VOTE		
8. Report on remuneration policy and fees paid: non-binding resolution on the second section pursuant to Art.123-ter, paragraph 6, of Legislative Decree no. 58/98³.			
vote for resolution proposed by the Board of Directors	F	C	A

EXTRAORDINARY SESSION

RESOLUTION	VOTE		
1. Amendments to the Articles of Association of Leonardo S.p.a. a) Proposed amendment to Article 22.3 concerning matters reserved to the exclusive competence of the Board of Directors. Proposed amendment to Article 5.1ter for an improvement of the current literal wording of the Articles of Association.			
vote for resolution proposed by the Board of Directors	F	C	A

RESOLUTION	VOTE		
1. Amendment to the Articles of Association of Leonardo S.p.a. b) Proposed deletion of Article 34 of the Articles of Association.			
vote for resolution proposed by the Board of Directors	F	C	A

² In this regard, please note that, pursuant to Art. 123-ter, paragraph 3-ter, of Legislative Decree No. 58/98, the resolution on point 7 is binding.

³ In this regard, please note that, pursuant to Art. 123-ter, paragraph 6, of Legislative Decree No. 58/98, the resolution on point 8 is not binding.

INSTRUCTION FOR TRANSMISSION OF THE PROXY/SUB-DELEGATION

The Proxy/sub-delegation Form, to be notified to the Designated Representative Computershare S.p.A. with the Voting Instructions reserved for it together with an identity document and any documentation proving the powers of signature, must be received preferably by 6:00 p.m. on the day before the date set for the Shareholders' Meeting (and therefore by 6:00 p.m. on 25 May 2025) in one of the following alternative ways:

- **Registered Email Holders (PEC):** as an attachment document (PDF format) sent to ufficioroma@pecserviziotitoli.it (Reference: Shareholders' Meeting Leonardo 2025) in the event that the Proxy Grantor (as Individual or as Legal Entity) is a Registered Email Holder;
- **Digital Signature Holders (FEA):** as an attachment document with digital signature sent to ufficioroma@pecserviziotitoli.it (Reference: Shareholders' Meeting Leonardo 2025) in the event that the Proxy Grantor (as Individual or as Legal Entity) is a Digital Signature Holder;
- **Common Email address Holders:** as an attachment document (PDF format) sent to ufficioroma@pecserviziotitoli.it (Reference: Shareholders' Meeting Leonardo 2025). In this case, the hard copy of the proxy shall be sent via ordinary mail service to Computershare S.p.A. in Via Monte Giberto 33,00138 Roma (rm), Italy, as soon as possible.

The use of different email address than those mentioned above or a delay respect to the deadline, as well as the only use of ordinary mail service, will not ensure the correct submission of the proxy.

INFORMATION ON PERSONAL DATA PROCESSING

Pursuant to the Regulation(EU) 2016/679 (the “Regulation”)

Personal Data Controller

Computershare S.p.A., with registered office in Milan, Via Lorenzo Mascheroni, 19 (hereinafter, "Computershare" or the "Controller"), Appointed Representative of the company pursuant to article 106 of Law Decree No. 18 of 17 March 2020 (the so-called "Cura Italia" Decree), as converted, with amendments, into Law No. 27 of 24 April 2020 (the effectiveness of which was last extended by Law No. 15 of 21 February 2025), as controller of "Processing" (as defined in article 4 of the Regulation) of Personal Data (as defined below) provides the present "Information on Personal Data Processing", in compliance with the provisions of the applicable law (article 13 of Regulation and subsequent national legislation)

Object and methods of processing

The personal data of the shareholder and of his possible representative (hereinafter, the "Delegating party"), as well as the residence, the tax code, the details of the identification document, the email address, the telephone number and the shareholding (hereinafter "Personal Data") are communicated by the Delegating party, even by electronic means, to Computershare through this form, in order to grant the proxy to attend and to vote at the shareholders' meeting on behalf of the Delegating party according to his voting instructions. The Controller processes the Personal Data of the Delegating party reported in this form, lawfully, fairly and limited to what is necessary in relation to the purposes for which they are processed. The processing - as collection or any other operation as set forth in the definition of "processing" pursuant to article 4 of the Regulation - shall be performed by paper or automated means, implementing the appropriate organizational and logical measures required by the purposes here above mentioned.

Purpose and legal basis of the Processing

The purpose of the Processing by the Controller is to allow the correct expression of voting instruction by the Appointed Representative in the shareholders' meeting on behalf of the Delegating Party, in compliance with the provisions of the aforementioned article 106 of Cura Italia Decree. The legal basis of the Processing is represented by:

- contractual obligations: to comply with the obligations arising from the agreement between the Delegating Party and the Appointed Representative;
- legal obligations: to comply with the legal obligations the Appointed Representative shall fulfil towards the company and the Authorities.

The collection and the Processing of Personal Data is necessary for the purposes indicated above. Failure to provide the aforementioned Personal Data implies, therefore, the impossibility to establish and manage the above agreement.

Recipients, storage and transfer of Personal Data

The Personal Data will be made accessible, for the purposes mentioned above - before, during and after the shareholders' meeting - to the employees and collaborators of the Controller who are in charge of Processing.

The Personal Data provided will be kept for a period of at least 1 year, in accordance with current legislation and will be disclosed to third parties only in compliance with legal obligations or regulations or at the request of the Authorities. This period is consistent with the provisions of current legislation.

Personal Data will be processed within the European Union and stored on servers located within the European Union. The Personal Data will be communicated to the Company to comply with the obligation under the law regarding the shareholders meeting's minutes, updating of shareholders' register and to third parties only if required by the Authorities.

Rights of the Delegating party

The Delegating Party has the right to ask, in every moment, which Personal Data and how they are processed. The Delegating party may ask to update, complete, correct or even erase the Personal Data. The Delegating party can also ask to restrict the use of his Personal Data or withdraw the consent to use them, but in such case, it will be impossible to attend and vote at the shareholders' meeting. The Personal Data and the voting instructions will be kept for 1 year at disposal of the Authorities.

For the exercise of the aforementioned rights, the Delegating party can write to Computershare to the address reported in the form or to the following email address dataprotection@computershare.it. For the Privacy Policy and all Computershare activities, please visit our website <https://www.computershare.com/it/policy>.

Computershare S.p.A.