LEONARDO - Società per azioni
Registered office in Rome, Piazza Monte Grappa 4
leonardo@pec.leonardo.com
Fully paid up registered capital euro 2,543,861,738.00
Tax Code & Company Register No. 00401990585
VAT No. 00881841001

ORDINARY AND EXTRAORDINARY MEETING
26 May 2025

SUMMARY OF THE VOTING
(art. 125-quater, paragraph 2, Legislative Decree No. 58/98)

ORDINARY PART

1. **Financial statements as at 31 December 2024 of UTM Systems & Services S.r.l. and related reports of the Board of Statutory Auditors and the Independent Auditors. Related and consequent resolutions.**

   Resolutions: The Shareholders' Meeting approved the Financial statements of UTM Systems & Services S.r.l. as at 31 December 2024.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	374,363,788	64.751973%	100.000000%
Votes in favour	369,483,594	63.907868%	98.696403%
Votes against	4,595,924	0.794936%	1.227663%
Abstentions	284,270	0.049169%	0.075934%

Shares in relation to which the vote has not been cast: 0

2. **Financial statements as at 31 December 2024 of Leonardo S.p.a. and related reports of the Board of Directors, the Board of Statutory Auditors and the Independent Auditors. Related and consequent resolutions. Presentation of the consolidated financial statements as at 31 December 2024.**

   Resolutions: The Shareholders' Meeting approved the Directors' Report on operations and the financial statements of Leonardo S.p.a. as at 31 December 2024.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	374,363,788	64.751973%	100.000000%
Votes in favour	368,878,007	63.803123%	98.534639%
Votes against	5,201,651	0.899706%	1.389464%
Abstentions	284,130	0.049145%	0.075897%

Shares in relation to which the vote has not been cast: 0

3. Allocation of the profit for the year.

Resolutions: The Shareholders' Meeting approved the Directors' Report to allocate the 2024 profit of Euro 531,916,959.39 as follows:

- as to Euro 26,595,847.97, equal to 5% of the profit, to legal reserve;
- as to Euro 0.52, on account of dividend, by paying it, including any withholding tax prescribed by law, as from 25 June 2025, with "detachment date" of coupon no. 15 falling on 23 June 2025 and "record date" (i.e., date on which the dividend is payable, pursuant to Art.83-terdecies of Legislative Decree No. 58 of 24 February 1998 and Art. 2.6.6, paragraph 2, of the Regulations for the Markets organized and managed by Borsa Italiana S.p.A.) falling on 24 June 2025; the above provisions refer to each ordinary share that will be outstanding at the detachment date of the coupon, excluding treasury shares in portfolio at that date, without prejudice to the regime of those that will be actually awarded, under the current incentive plans, during the current financial year;
- with regard to the remaining amount, to retained earnings.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	374,363,788	64.751973%	100.000000%
Votes in favour	374,333,836	64.746792%	99.991999%
Votes against	25,820	0.004466%	0.006897%
Abstentions	4,132	0.000715%	0.001104%

Shares in relation to which the vote has not been cast: 0

4. Amendment to the 2024-2026 Long-Term Incentive Plan for the Leonardo Group's management. Related and consequent resolutions.

Resolutions: The Shareholders' Meeting approved the Directors' Report concerning the amendment to the 2024-2026 Long-Term Incentive Plan for the Leonardo Group's management.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	374,363,788	64.751973%	100.000000%
Votes in favour	373,125,612	64.537811%	99.669259%
Votes against	1,023,341	0.177003%	0.273355%
Abstentions	214,835	0.037159%	0.057387%

Shares in relation to which the vote has not been cast: 0

5. Approval of a stock ownership plan reserved for employees of certain companies belonging to the Leonardo Group, called the "Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo S.p.a.". Related and consequent resolutions.

Resolutions: The Shareholders' Meeting approved the adoption of the "Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo S.p.a.".

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	374,363,788	64.751973%	100.000000%
Votes in favour	373,859,239	64.664704%	99.865225%
Votes against	503,994	0.087174%	0.134627%
Abstentions	555	0.000096%	0.000148%

Shares in relation to which the vote has not been cast: 0

6 Authorization to purchase and dispose of treasury shares to service payment plans based on financial instruments reserved for the Directors, employees or collaborators.

Resolutions: The Shareholders' Meeting, upon proposal of the Board of Directors, approved to purchase and dispose of treasury shares to service payment plans based on financial instruments reserved for the Directors, employees or collaborators.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	374,363,788	64.751973%	100.000000%
Votes in favour	374,257,576	64.733602%	99.971629%
Votes against	102,204	0.017678%	0.027301%
Abstentions	4,008	0.000693%	0.001071%

Shares in relation to which the vote has not been cast: 0

7. Report on the policy regarding remuneration and fees paid: binding resolution on the first section pursuant to Art. 123-ter, paragraph 3-ter, of Legislative Decree No. 58/98 Determination of the remuneration of the Board of Directors.

Resolutions: The Shareholders' Meeting approved, with binding resolution, the first section of the "Report on the policy regarding remuneration and fees paid.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	374,363,788	64.751973%	100.000000%
Votes in favour	365,964,202	63.299136%	97.756304%
Votes against	8,395,579	1.452144%	2.242626%
Abstentions	4,007	0.000693%	0.001070%

Shares in relation to which the vote has not been cast: 0

8. **Report on the policy regarding remuneration and fees paid: non-binding resolution on the second section pursuant to Art. 123-ter, paragraph 6, of Legislative Decree No. 58/98.**

Resolutions: The Shareholders' Meeting approved, with non-binding resolution, the second section of the "Report on the policy regarding remuneration and fees paid.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	374,363,788	64.751973%	100.000000%
Votes in favour	373,782,585	64.651445%	99.844749%
Votes against	577,058	0.099811%	0.154144%
Abstentions	4,145	0.000717%	0.001107%

Shares in relation to which the vote has not been cast:0

EXTRAORDINARY PART

1. **Amendments to the Articles of Association of Leonardo S.p.a.**

   a) **Proposed amendment to Article 22.3 concerning matters reserved to the exclusive competence of the Board of Directors. Proposed amendment to Article 5.1ter for an improvement of the current literal wording of the Articles of Association.**

   Resolutions: The Shareholders' Meeting approved the amendment to Article 22.3 regarding matters reserved to the exclusive competence of the Board of Directors and the amendment to Article 5.1ter for an improvement of the current literal wording of the Articles of Association.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	374,362,489	64.751748%	100.000000%
Votes in favour	373,311,732	64.570004%	99.719321%
Votes against	2,752	0.000476%	0.000735%
Abstentions	1,048,005	0.181269%	0.279944%

Shares in relation to which the vote has not been cast: 1,299

b) Proposed deletion of Article 34 of the Articles of Association.

Resolutions: The Shareholders' Meeting approved the deletion of Article 34 of Articles of Association.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	374,362,486	64.751748%	100.000000%
Votes in favour	374,357,688	64.750918%	99.998718%
Votes against	5	0.000001%	0.000001%
Abstentions	4,793	0.000829%	0.001280%

Shares in relation to which the vote has not been cast: 1,302