

## CALL FOR TENDER

### SUMMARY INFORMATION

<b>Call for Tender Number</b>	WS2812320416
<b>Subject</b>	Environmental Compliance (Waste) and Engineering Services
<b>Description of the supply</b>	Provision of Environmental Compliance and Engineering Services (ECES)
<b>Type of supply</b>	Services
<b>Duration of contract/work</b>	Initial term of 3 years, with potential extensions up to a further 2 years
<b>Estimated value of the contract</b>	<ul style="list-style-type: none"><li>• Lot 1 – Engineering Services - £1M</li><li>• Lot 2 – Environmental Compliance (Waste) Services - £1.6M</li><li>• Combined Lots £2.6M</li></ul>
<b>General awarding criteria</b>	Best value for money criterion
<b>Date of publication</b>	2 <sup>nd</sup> December 2025
<b>Deadline</b>	18 <sup>th</sup> December 2025

### DETAILED INFORMATION

#### 1. General information

Leonardo UK Limited, operating under the direction and coordination of Leonardo Società per Azioni (Leonardo SpA), an Italian joint stock company, is issuing this call for tender for the provision of hard and soft facilities management services, including catering, across its UK estate.

Leonardo SpA is a global security company that realises multi-domain technological capabilities in Aerospace, Defence and Security. Leonardo UK Limited (hereinafter referred to as "Leonardo") is one of the UK's leading aerospace companies and one of the biggest suppliers of defence and security equipment to the UK Ministry of Defence. The company operates from 8 main sites across the country, along with its corporate head office in London, employing around 8,500 highly skilled people. Globally, Leonardo SpA is among the top ten world players in Aerospace, Defence and Security, with more than 53,000 employees and a significant industrial presence in Italy, the United Kingdom, Poland and the USA. In 2022, Leonardo SpA recorded consolidated revenues of €14.7 billion and invested €2 billion in Research and Development.

With over 100 years of collaboration with the UK Armed Forces, Leonardo continues to design and manufacture advanced platforms and technologies that enhance operational safety. The company is also expanding its reach beyond the defence sector, delivering innovative solutions for blue-light services and civil markets. As a trusted

industry partner, Leonardo fosters long-term collaborations while actively seeking new partnerships. Its strong heritage and reputation provide a solid foundation for establishing Leonardo as the preferred choice for military and civil customers in the UK and globally.

As one of the UK's leading engineering companies, Leonardo offers expertise across a wide range of disciplines, including innovation, engineering, design, and manufacturing. These capabilities not only drive the company's success but also contribute significantly to the UK economy, both nationally and regionally. With its combined skills and technological excellence, Leonardo is well-positioned to shape the future of Aerospace, Defence, and Security.

Further information about Leonardo UK Limited can be found at <http://www.uk.leonardocompany.com/>

## 2. Services

Engineering Services & Environmental Compliance (Waste) services for Leonardo are currently outsourced across one contract. The estimated total combined value of the contract is £2,600,000 per annum.

Leonardo is seeking a strategic partnership(s) with an Engineering Services & Environmental Compliance (Waste) Services provider(s) to deliver a comprehensive service encompassing the delivery of mechanical and electrical maintenance, statutory compliance, and both planned and reactive maintenance for production assets and plant at Yeovil — including surface treatment systems, LEV systems, water treatment assets, paint booths, and other specialist process equipment — together with the provision of total waste management, hazardous and non-hazardous waste handling, recycling and material recovery, incident management response, environmental sampling, spill response, and environmental permit compliance.

### 2.1 Lot Structure

The Engineering Services and Environmental Compliance (Waste) requirements will be procured under **two separate lots**, each with its own contractual Terms & Conditions:

- **Lot 1 – Engineering Services**
- **Lot 2 – Environmental Compliance (Waste) Services**

The following conditions apply:

- **Bidders may submit a proposal for either Lot 1, Lot 2, or both.**
- **Each lot will be evaluated independently**, in line with its specific scope, deliverables, and Terms & Conditions.
- **Bidders wishing to bid for both lots must demonstrate full competency, capability, and compliance for both service areas.**

Evidence must clearly show the organisation's ability to deliver both Engineering Services and Environmental Compliance services to the required standards.

Leonardo reserves the right to award **one or both lots**, and may award them to **one supplier or two separate suppliers** depending on the evaluation results and overall best value for money.

### 3. Entities admitted to tender

The following are admitted to participate in the tender process:

- UK registered companies

The following entities are excluded from participating in the tender process:

- **Suppliers heavily reliant on Leonardo Group:** Suppliers whose annual turnover is more than 70% derived from orders placed by one or more companies within the Leonardo Group are not permitted to bid unless explicitly authorised by Leonardo
- **Parent and subsidiary companies:** Both a parent company and its subsidiaries cannot participate in the same tender. If this rule is violated, both entities will be disqualified.
- **Entities lacking professional reliability:** Any bidder deemed by Leonardo to lack the necessary professional reliability will be excluded from the tender without explanation. This includes, but is not limited to, bidders who, within the past three years, have:
  - Had a contract terminated due to breach with Leonardo SpA or any Leonardo Group company.
  - Delivered works, services, or supplies deemed non-compliant with contract requirements by Leonardo SpA or any Leonardo Group company.
  - Violated provisions of the Leonardo SpA and Leonardo Group Code of Ethics in previous contracts.
  - Failed to take delivery of goods or services assigned by Leonardo SpA or any Leonardo Group company due to default or negligence.
  - Had a previously awarded Leonardo tender revoked.

### 4. Minimum requirements for participation

Entities meeting the following minimum requirements for participation (hereinafter "Minimum Requirements") may be invited to tender:

#### 1. Financial Capacity

- Lot 1 – Engineering Services Annual UK turnover £3,000,000.
- Lot 2 – Environmental Compliance (Waste) Services Annual UK turnover £4,800,000.
- Combined Lots Annual UK turnover of at least £7,200,000.

#### 2. Certifications and Standards (evidence must be provided)

For both Lot 1 and Lot 2.

- Certification to ISO 14001 and/or ISO 50001 environmental/energy management systems
- Certification to ISO 9001 (or demonstrably equivalent quality management standard)
- Certification to ISO 45001 (occupational health and safety)

### 3. **Experience and Operational Capability** (evidence must be provided)

Experience and Operational Capability

**Lot 1** - Minimum of 1 Engineering Services contract valued at over £1 million, managed in the last 3 years in the UK within a production and manufacturing environment, demonstrating established operational capability and supporting supply chain(s).

**Lot 2** – Minimum of Environmental Compliance (Waste) Services valued over £1.5 million managed in the last 3 years in the UK within a production and manufacturing environment, demonstrating established operational capability and supporting supply chain(s).

### 5. **Disclosure of Interest**

By the deadline of this Call for Tender, parties interested in being invited to tender, provided they meet the requirements, are required to:

- Submit a 'Disclosure of Interest' form, as attached to the Call for Tender published on <https://www.leonardo.com/en/suppliers/tenders/call-for-tender>. This form, together with any attachments, should be signed by digital signature and sent to the following addresses:
  - [Andrew.turnbull-Kirk@leonardo.com](mailto:Andrew.turnbull-Kirk@leonardo.com)
  - [ricky.adams@leonardo.com](mailto:ricky.adams@leonardo.com)
- Attachments should include:
  - Copies of requested certification
  - Statement providing evidence for minimum requirements

Please be aware that once the deadline for this Call for Tender has passed, no further responses or disclosures of interest will be accepted.

Additionally, submitting a disclosure of interest does not guarantee an invitation to participate in the tender. Leonardo reserves the right to make selections at its sole discretion and is under no obligation to provide reasons for its decisions.

### 6. **Processing of personal data**

Leonardo UK Limited, as Data Controller, will process personal data submitted in response to this Call for Tender in accordance with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018.

Personal data will be used solely for purposes related to the tender process, including assessment of eligibility, contract award, and contract management. Data may be shared with relevant third parties (e.g. auditors, advisors, service providers) as necessary and will be retained in line with Leonardo's data retention policies.

Participants have rights under the Data Protection Legislation, including access, rectification, and objection to processing. For more information, please see Leonardo's Privacy Notice at:

<https://www.leonardo.com/en/privacy-policy>

## 7. Other information

Details regarding bid submission procedures, grounds for exclusion, and other relevant information will be provided only to those parties who, after submitting their Disclosure of Interest along with the required documentation, and upon verification by Leonardo of their compliance with the minimum tendering requirements outlined in this Call for Tender, are formally invited to participate in the bidding process.

This request for disclosure of interest is non-binding and does not create any obligations or expectations for the entities submitting their interest. Leonardo retains full discretion to decide whether to award the tender, award only part of the contract, restart the tender process, or modify the invitation to tender.

Please note that this tender procedure and the related contract are subject exclusively to the rules of private law.

Yours faithfully,

Giuseppe Fortuna  
Director of UK Indirect Procurement, LGS

