LEONARDO - Società per azioni
Registered office in Rome, Piazza Monte Grappa 4
leonardo@pec.leonardo.com
Fully paid up registered capital euro 2,543,861,738.00
Tax Code & Company Register No. 00401990585
VAT No. 00881841001

ORDINARY MEETING
7 May 2026

SUMMARY OF THE VOTING
(art. 125-quater, paragraph 2, Legislative Decree No. 58/98)

1. **Financial statements as at 31 December 2025 of Leonardo S.p.a. and related reports of the Board of Directors, the Board of Statutory Auditors and the Independent Auditors. Related and consequent resolutions. Presentation of the consolidated financial statements as at 31 December 2025.**
   Resolutions: The Shareholders' Meeting approved the Directors' Report on operations and the financial statements of Leonardo S.p.a. as at 31 December 2025.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	359,063,894	62.105621%	100.000000%
Votes in favour	357,159,949	61.776305%	99.469748%
Votes against	1,485,836	0.256998%	0.413808%
Abstentions	418,109	0.072318%	0.116444%

Shares in relation to which the vote has not been cast: 6,350

2. Allocation of the profit for the year.

Resolutions: The Shareholders' Meeting approved the Directors' Report to allocate the 2025 profit of Euro 1,035,180,141.22 for the financial year 2025 as follows:

- to legal reserve Euro 30,684,339.70, considering that on account of such allocation, the balance of this reserve will equate Euro 508,772,347.60, equal to one fifth of the share capital;
- as to the distribution in favour of shareholders of Euro 0.63 per share, on account of dividend, by paying it, including any withholding prescribed by law, as from 24 June 2026 with "detachment date" of coupon no. 16 falling on 22 June 2026 and "record date" (i.e. date on which the dividend is payable, pursuant to Art.83-terdecies of Legislative Decree no. 58 of 24 February 1998 and Art. 2.6.6, paragraph 2, of the Regulations for the Markets organized and managed by Borsa Italiana S.p.A.) falling on 23 June 2026, with reference to each ordinary share that will be outstanding at the detachment date of the coupon, excluding treasury shares in portfolio at that date;
- to retained earnings with regard to the remaining amount of profits.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	359,063,894	62.105621%	100.000000%
Votes in favour	357,713,951	61.872128%	99.624038%
Votes against	1,189,921	0.205815%	0.331396%
Abstentions	160,022	0.027678%	0.044566%

Shares in relation to which the vote has not been cast: 6,350

3. Determination of the number of the members of the Board of Directors.

Resolutions: The Shareholders' Meeting approved the proposal, submitted by the Shareholder Ministry of Economy and Finance to set the number of the Directors at 12 (twelve).

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	359,070,244	62.106719%	100.000000%
Votes in favour	357,231,312	61.788648%	99.487863%
Votes against	1,678,812	0.290375%	0.467544%
Abstentions	160,120	0.027696%	0.044593%

Shares in relation to which the vote has not been cast: 0

4. Determination of the term of office of the Board of Directors.

Resolutions: The Shareholders' Meeting approved the proposal submitted by the Shareholder Ministry of Economy and Finance to set the term of the office of the Board of Directors to three financial years, this term expiring on the date of the Shareholders' Meeting convened to approve the Financial Statements at 31 December 2028.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	359,070,244	62.106719%	100.000000%
Votes in favour	356,928,799	61.736324%	99.403614%
Votes against	1,981,326	0.342701%	0.551793%
Abstentions	160,119	0.027694%	0.044593%

Shares in relation to which the vote has not been cast: 0

5. Appointment of the members of the Board of Directors.

Resolutions: The Shareholders' Meeting resolved to appoint the new Board of Directors of the Company for the three-year period 2026-2028. The new Board of Directors is composed as follows: Francesco Macrì, Elena Vasco, Lorenzo Mariani, Rosina (AKA Rosalba) Veltri, Trifone Altieri, Enrica Giorgetti, Francesco Soro, Cristina Manara, Dominique Levy, Roberto Diacetti, Elena Grifoni, Maurizio Tucci.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	359,070,244	62.106719%	100.000000%
Votes in favour of List no. 1 (*)	179,883,917	31.113689%	50.097138%
Votes in favour of List no. 2 (**)	177,670,546	30.730852%	49.480722%
Votes against	155,572	0.026909%	0.043326%
Abstentions	1,360,209	0.235269%	0.378814%

Shares in relation to which the vote has not been cast: 0

(*) Submitted by the Shareholder Ministry of Economy and Finance

(**) Submitted by a Group of Investment Management Companies and Institutional Investors

6. Appointment of the Chairman of the Board of Directors.

Resolutions: The Shareholders' Meeting approved the proposal submitted by the Shareholder Ministry of Economy and Finance to appoint Francesco Macrì as Chairman of the Board of Directors.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	359,063,894	62.105621%	100.000000%
Votes in favour	357,113,036	61.768190%	99.456682%
Votes against	1,790,753	0.309738%	0.498728%
Abstentions	160,105	0.027693%	0.044590%

Shares in relation to which the vote has not been cast: 6,350

7. Determination of the remuneration of the Board of Directors.

Resolutions: The Shareholders' Meeting approved the proposal submitted by the Shareholder Ministry of Economy and Finance to set the remuneration of the Directors as follows: € 90,000 before-tax per year to the Chairman and € 80,000 before-tax per year to each of the other Directors, as well as reimbursement of any expenses incurred by Directors in the performance of their duties.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	359,063,894	62.105621%	100.000000%
Votes in favour	356,957,122	61.741223%	99.413260%
Votes against	1,946,643	0.336702%	0.542144%
Abstentions	160,129	0.027696%	0.044596%

Shares in relation to which the vote has not been cast: 6,350

8. Authorization to purchase and dispose of treasury shares to service payment plans based on financial instruments reserved for the directors, employees or collaborators.

Resolutions: The Shareholders' Meeting, upon proposal of the Board of Directors, approved to purchase and dispose of treasury shares to service payment plans based on financial instruments reserved for the Directors, employees or collaborators.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	359,063,894	62.105621%	100.000000%
Votes in favour	358,795,028	62.059117%	99.925120%
Votes against	109,138	0.018877%	0.030395%
Abstentions	159,728	0.027627%	0.044485%

Shares in relation to which the vote has not been cast: 6,350

9. **Report on the policy regarding remuneration and fees paid: binding resolution on the first section pursuant to Art. 123-ter, paragraph 3-ter, of Legislative Decree No. 58/98 Determination of the remuneration of the Board of Directors.**
   Resolutions: The Shareholders' Meeting approved, with binding resolution, the first section of the "Report on the policy regarding remuneration and fees paid.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	359,063,894	62.105621%	100.000000%
Votes in favour	345,809,105	59.813002%	96.308515%
Votes against	10,345,655	1.789440%	2.881285%
Abstentions	2,909,134	0.503179%	0.810200%

Shares in relation to which the vote has not been cast: 6,350

10. **Report on the policy regarding remuneration and fees paid: non-binding resolution on the second section pursuant to Art. 123-ter, paragraph 6, of Legislative Decree No. 58/98.**
    Resolutions: The Shareholders' Meeting approved, with non-binding resolution, the second section of the "Report on the policy regarding remuneration and fees paid.

	Number of shares	% of corporate capital	% of shares in attendance to the meeting
Shares in relation to which the vote has been cast	359,063,894	62.105621%	100.000000%
Votes in favour	345,620,461	59.780373%	96.255977%
Votes against	10,534,287	1.822067%	2.933820%
Abstentions	2,909,146	0.503181%	0.810203%

Shares in relation to which the vote has not been cast: 6,350