

This text is a summary of the Shareholders' resolutions reported in the document named "Verbale Assemblea" available on the web site Italian version, section "Assemblea Azionisti 2026". For any conflict or discrepancy between this summary and the "Verbale Assemblea", the last shall prevail.



LEONARDO – Società per azioni

Registered office in Rome, Piazza Monte Grappa No. 4

leonardo@pec.leonardo.com

Share Capital euro 2,543,861,738.00 fully paid-up

Tax Code & Company Register of Rome No. 00401990585

VAT No. 00881841001

ORDINARY SHAREHOLDERS' MEETING

(in single call)

7 May 2026

SUMMARY OF THE RESOLUTIONS

The Shareholders of Leonardo – Società per azioni, convened on 7 May 2026 for an Ordinary Meeting (in single call) at the registered office of the Company in Rome, Piazza Monte Grappa No. 4, has adopted the following resolutions:

1. Approval of the Directors' Report and Financial Statements as at 31 December 2025 of Leonardo S.p.a. which closed with a net profit of Euro 1,035,180,141.22.
2. Approval of the proposal submitted by the Board of Directors of allocating the 2025 net profit of Euro 1,035,180,141.22 as follows:
 - to legal reserve Euro 30,684,339.70, considering that on account of such allocation, the balance of this reserve will equate Euro 508,772,347.60, equal to one fifth of the share capital;
 - as to the distribution in favour of shareholders of Euro 0.63 per share, on account of dividend, by paying it, including any withholding prescribed by law, as from 24 June 2026 with "detachment date" of coupon no. 16 falling on 22 June 2026 and "record date" (i.e. date on which the dividend is payable, pursuant to Art.83-terdecies of Legislative Decree no. 58 of 24 February 1998

and Art. 2.6.6, paragraph 2, of the Regulations for the Markets organized and managed by Borsa Italiana S.p.A.) falling on 23 June 2026, with reference to each ordinary share that will be outstanding at the detachment date of the coupon, excluding treasury shares in portfolio at that date;

- to retained earnings with regard to the remaining amount of profits.
3. Approval of the proposal submitted by the Shareholder Ministry of Economy and Finance to set the number of the Directors at twelve.
 4. Approval of the proposal submitted by the Shareholder Ministry of Economy and Finance to set the term of the office of the Board of Directors to three financial years; this term expiring on the date of the Shareholders' Meeting convened to approve the Financial Statements at 31 December 2028.
 5. Appointment of the members of the Board of Directors as follows:

Francesco MACRÌ¹

Elena VASCO¹

Lorenzo MARIANI¹

Rosalba VELTRI¹

Trifone ALTIERI¹

Enrica GIORGETTI¹

Francesco SORO¹

Cristina MANARA¹

Dominique LEVY²

Roberto DIACETTI²

Elena GRIFONI²

Maurizio TUCCI²

¹Selected from List No. 1 submitted by the Ministry of Economy and Finance holding approximately 30.204% of the share capital of Leonardo S.p.a.

²Selected from List No. 2 submitted by a group of asset management companies and institutional investor holding approximately 1.073% of the share capital of Leonardo S.p.a.

6. Approval of the proposal submitted by the Shareholder Ministry of Economy and Finance to appoint Mr. Francesco Macrì as Chairman of the Board of Directors.
7. Approval of the proposal submitted by the Shareholder Ministry of Economy and Finance to set the remuneration of the Directors as follows: Euro 90,000 per year gross to the Chairman and Euro 80,000 per year gross to each of the other Directors, as well as reimbursement of any expenses incurred by Directors in the performance of their duties
8. Approval of the proposal submitted by the Board of Directors to authorize - pursuant to and for the purposes of Art. 2357 of the Italian Civil Code - the purchase of shares of the Company, on one or more occasions and at any time, for a period of 18 months from the date of this resolution, in pursuit of the purposes set forth in the Board of Directors' Explanatory Report.
9. Approval, by binding resolution, of the First Section of the "Report on the policy regarding remuneration and fees paid" pursuant to Art. 123-ter, paragraph 3, of Legislative Decree No. 58/98, which illustrates the Company's policy for the 2026 year regarding the remuneration of the members of the Board of Directors, the General Manager and other Executives with Strategic Responsibilities and, without prejudice to the provisions of Art. 2402 of the Italian Civil Code, of the members of the Board of Statutory Auditors.
10. Approval, by non-binding resolution, of the Second Section of the "Report on the policy regarding remuneration and fees paid" pursuant to Art. 123-ter, paragraph 6, of Legislative Decree No. 58/98, pursuant to Art. 123-ter, paragraph 4, of Legislative Decree No. 58/98 which contains the representation of each of the items comprising the remuneration of the Members of the Board of Directors and, the Board of Statutory Auditors, the General Manager and the other Executives with Strategic Responsibilities and analytically illustrates the fees paid to the subjects listed above in 2025 for any title and in any form by the Company and by its subsidiaries or associates.